

City of Wilmington

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Finance & Economic Development Committee

Charles "Bud" Freel, Chair Ciro Adams Linda M. Gray Christofer C. Johnson Zanthia Oliver Loretta Walsh Dr. Hanifa Shabazz, Ex-Officio Member

NOTICE

Virtual Finance & Economic Development Committee Meeting Budget Hearings

Monday May 18, 2020 5:00 PM

<u>Agenda</u>

- <u>Ord. 20-012</u> Establish a Rate of Taxation on Real Property and the Taxable Property of Public Utility for Fiscal Year July 1, 2020 through June 30, 2021
- Ord. 20-013 Adopt a Capital Program for the Fiscal Years 2021 to 2026 Inclusive
- Ord. 20-014 Adopt a Capital Budget Program for the Fiscal Year 2021
- <u>Sub. 1 to Ord. 20-016</u> Adopt the Annual Operating Budget for the Fiscal Year Beginning on July 1, 2020 and Ending on June 30, 2021
- <u>Ord. 20-020</u> Authorize the Issuance of the City's General Obligation Bond (LED Street Lighting Project), Series of 2020B-SEPRLF in Order to Provide the Funds Necessary for Capital Projects of the City of Wilmington Relating to the LED Street Lighting Project; Providing for the Sale of the Bond to the Delaware State Energy Program Revolving Loan Fund; and Authorizing Other Necessary Action

CONTINUED ON NEXT PAGE

If public comment is permitted during this committee meeting, any member of the public who wishes to speak during the committee meeting will be limited to three minutes per agenda item. If the public's permission to comment is abused, the Chair may exercise greater discretion in limiting public comment.

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• <u>Ord. 20-021</u> Authorize the Issuance of a Tax and Revenue Anticipation Note, Series of 2020, of the City of Wilmington in Principle Amount Not to Exceed \$20,000,000; Providing for the Sale of the Note at Private Negotiated Sale; Authorizing the City's Bond Committee to Determine the Principle Amount, Interest Rate, Method of Sale, and Other Terms and Conditions of the Note; Pledging the Full Faith, Credit and Taxing Power of the City as Security for the Note; and Authorizing Other Necessary Action

The public can access the meeting by clicking the following link: https://zoom.us/j/92020766889 Webinar ID: 920 2076 6889

Or by Telephone by dialing: (929) 205-6099 or (301) 715-8592

You will be asked for the Webinar ID. Please enter **920 2076 6889** and then #. You can press # again when prompted to immediately enter the meeting.

Posted (5/11/2020)

If public comment is permitted during this committee meeting, any member of the public who wishes to speak during the committee meeting will be limited to three minutes per agenda item. If the public's permission to comment is abused, the Chair may exercise greater discretion in limiting public comment.

ORD 20-012

AN ORDINANCE ESTABLISHING A RATE OF TAXATION ON REAL PROPERTY AND THE TAXABLE PROPERTY OF PUBLIC UTILITIES FOR THE FISCAL YEAR JULY 1, 2020 THROUGH JUNE 30, 2021

#4787WHEREAS, pursuant to the provisions of Wilmington City Charter Section 4-101,Sponsors:the Mayor has submitted a property tax proposal as a revenue measure necessary to balanceCouncil
Memberthe operating budget, and the City Council deems it necessary and proper to approve the
measure as set forth herein, pursuant to the provisions of Wilmington City Charter 2-300.

Council President Shabazz

NOW, THEREFORE, THE COUNCIL OF THE CITY OF WILMINGTON HEREBY ORDAINS:

SECTION 1. That the Department of Finance shall collect from the several persons, estates, and public service corporations or public utilities named in the assessment rolls submitted by the Board of Assessment for the City, real property taxes for the fiscal year beginning July 1, 2020, at the following rate:

(a) One Dollar and Ninety-nine and One-half Cents (\$1.995) on One-Hundred Dollars for City Purposes.

SECTION 2. The Council hereby further ordains that the President of City Council shall sign, and the City Clerk shall countersign, the Tax Warrant which shall be delivered to Council no later than June 30, 2020.

First Reading	March 26, 2020
Second Reading	March 26, 2020
Third Reading	

Passed by City Council,

President of City Council

ATTEST: _____ City Clerk

经基本的环境。

Approved this _____ day of _____, 2020.

Mayor

SYNOPSIS: This Ordinance sets the property tax rate for Fiscal Year 2021 (July 1, 2020 -June 30, 2021) based on the certification by the Board of Assessment of the assessed valuation of taxable real property in the City and the Mayor's estimates of revenue measures necessary to balance the City budget as required by the City Charter. There is no change to the property tax rate.

W0109484

Wilmington, Delaware

To the Department of Finance of and for the City of Wilmington and its successor or successors:

The City of Wilmington, by the City Council, commands you to collect from the several persons, estates, and public service corporations or public utilities named in the Assessment Roll annexed hereto for the City, real property taxes for the fiscal year beginning July 1, 2020, at the following rate:

One Dollar and Ninety-nine and One-Half Cents (\$1.995) on One-Hundred **Dollars for City Purposes**

And if any person, public service corporation, or public utility named in the said Assessment Roll, or any other person whose duty it is to pay the tax, shall refuse to pay after you have demanded the same, then we command that you collect the same, with costs, according to law.

Assessment for City Purposes: \$2,181,989,209

CITY OF WILMINGTON

By: _____ President of City Council

Attest: _____ City Clerk

Dated:_____

BOARD OF ASSESSMENT OF THE CITY OF WILMINGTON CERTIFICATION OF ASSESSMENT ROLL FISCAL YEAR 2021

TO THE DEPARTMENT OF FINANCE:

We, members of the Board of Assessment, hereby certify, in accordance with Wilmington City Charter Section 6-109(a), that the New Castle County Assessment Report for District 26, as adjusted to reflect the City's tax exemptions, is the official assessment roll or list of the City of Wilmington.

The total assessment and exemptions are as follows:

Total assessment subject to tax rate\$2,181,989,209
Total exemptions\$1,380,317,549
Total assessment

Robert S. Greco

J. Breft Taylor

Terence J. Williams

bri March 2020. Approved this day

ORD 20-013

AN ORDINANCE TO ADOPT A CAPITAL PROGRAM FOR THE SIX FISCAL YEARS 2021–2026 INCLUSIVE

WHEREAS, pursuant to the provisions of Wilmington City Charter Sections 2-303, #4788 4-101, 5-600, and 5-601, at the same time the Mayor submitted the annual operating budget **Sponsors:** and revenue measures recommended to the Council of the City of Wilmington to balance the Council Member operating budget, the Mayor also submitted the proposed capital program and the proposed capital budget with the recommendations of the City Planning Commission, as set forth herein, as recommended by the City Planning Commission at its regular meeting held on Shabazz March 17, 2020, by its Resolution No. 4-20.

> NOW, THEREFORE, THE COUNCIL OF THE CITY OF WILMINGTON **HEREBY ORDAINS:**

> SECTION 1. A Capital Program for the six Fiscal Years 2021-2026, inclusive, totaling \$274,356,865 (including General Fund \$98,405,615; Water/Sewer Fund \$149,951,250; and Other Funds \$26,000,000), is hereby adopted as set forth in the "Capital Improvements Program and Capital Budget for Fiscal Years 2021-2026," a copy of which is attached hereto as Attachment "A" and incorporated herein by reference, as recommended by the City Planning Commission in its Resolution No. 4-20 approved at its regular meeting on March 17, 2020.

> SECTION 2. This Ordinance shall become effective immediately upon its date of passage by the City Council and approval by the Mayor.

> > First Reading March 26, 2020 Second Reading March 26, 2020 Third Reading

Freel Council President Passed by City Council,

President of City Council

ATTEST: _____ City Clerk

Approved this _____ day of ______, 2020.

Mayor

SYNOPSIS: This Ordinance enacts the Capital Program for the six Fiscal Years 2021-2026.

W0109495

CAPITAL PROGRAM IMPACT STATEMENT

The six-year Capital Program for Fiscal Years 2021-2026 is \$274,356,865. This is an estimate of funds necessary to meet the future capital needs of the City. The breakdown is as follows: \$98,405,615, General Fund; \$149,951,250, Water/Sewer Fund; and \$26,000,000, Other Funds.

ATTACHMENT A

CAPITAL IMPROVEMENTS PROGRAM

AND

CAPITAL BUDGET

FOR

FISCAL YEARS 2021 - 2026

MAYOR

Michael S. Purzycki

OFFICE OF MANAGEMENT AND BUDGET

Robert S. Greco, Budget Director Stephanie L. Mergler, Fiscal and Operations Analyst

DEPARTMENT OF PLANNING AND DEVELOPMENT

Herbert M. Inden, Director Gwinneth Kaminsky, Planning Manager

Original Document: City Planning Commission Resolution 4-20, March 17, 2020

TABLE OF CONTENTS

I.	Introduction1
II.	A Guide of the Capital Improvements Program
	A. Development of a Capital Program 1
	B. Nature of a Capital Project
	C. City's Financial Policy for the Capital Program
	D. Expenditure Analysis
	E. Method of Funding
	F. Capital Funding Proposed for FY 2021 - FY 20265
ш.	Capital Project Descriptions
	A. Finance
	B. Fire
	C. Office of the Mayor
	D. Parks and Recreation
	E. Public Works
	F. Real Estate & Housing
	G. Transportation
Reco	mmended Capital Funding and Schedule

Page

THE CAPITAL IMPROVEMENTS PROGRAM

I. Introduction

The Capital Improvements Program is a six-year capital spending plan, adopted by City Council annually. The first year of the Capital Program is known as the Capital Budget. In alternating years, the Capital Budget includes two full fiscal years of funding due to the City's decision to bond biennially, instead of annually. This results in "off" years when the budget requests will be zero. The decision to bond biennially reduces the frequency of borrowing and lowers financing costs.

The Capital Improvements Program and Budget provide a schedule of expenditures to develop and improve the public facilities necessary to serve those who live and work in Wilmington. The projects reflect the physical development policies of the City, such as Comprehensive Development Plans, Urban Renewal Plans, etc. This document describes the development of a Capital Program; the statutory basis for the preparation of the Capital Program; and an explanation of the capital projects proposed for the FY 2021 - FY 2026 period.

II. A Guide to the Capital Improvements Program

A. Development of a Capital Program

The Wilmington Home Rule Charter describes the process for preparing and adopting the City's Capital Program. The process begins with the various City departments submitting requests for specific projects to the Office of Management and Budget and the Department of Planning. Department heads discuss their project proposals with the Office of Management and Budget and the Department of Planning, indicating their programming priorities. Three major considerations guide the review of these departmental requests:

- 1. Overall development objectives for Wilmington. This includes the feasibility, desirability, and need for specific projects.
- 2. The relationships among projects with respect to design, location, timing of construction and the nature of activities involved.
- 3. The City's fiscal policies and capabilities.

The City Planning Commission reviews the Capital Program for conformance to the Comprehensive Plan and other City policies, and makes recommendations to the Office of Management and Budget and the Department of Planning. The Capital Program is then submitted to the Mayor for his review and transmittal, along with the Annual Operating Budget, to City Council for their approval.

B. Nature of a Capital Project

Generally, a capital project is fixed in nature, has a relatively long life expectancy, and requires a substantial financial investment. Capital projects traditionally take the form of large-scale physical developments, such as buildings, streets, and water mains. However, a wide range of other projects qualify for capital funding consideration, including fire fighting apparatus, street lighting, and computer software. A capital project must cost a minimum of \$5,000, and generally include one or more of the following characteristics:

- 1. Acquisition of real property, including the purchase of land and/or existing structures for a community facility or utility.
- 2. Major replacement facilities, such as roofs, heating, plumbing, and electrical systems.
- 3. Preliminary studies and surveys pursuant to acquisition, construction or rehabilitation of City-owned property.
- 4. Purchase of specialized equipment and furniture for public improvements when first erected or acquired.
- 5. Cash contributions when necessary to fulfill the City's obligation in federally-assisted programs of a capital nature.
- 6. Improvements to City-owned public utilities, such as sewers, water mains, fire hydrants, streets, and catch basins.
- 7. Vehicles (excluding special equipment not considered a part of the vehicle) exceeding \$25,000 in cost and having a life expectancy of more than ten years.

Percent Allocation to Art: Municipal construction contracts let by the city for the construction of, or remodeling of, public buildings or structures shall include a sum of money amounting to five percent of the estimated construction cost of the building or structure, for ornamentation. Ornamentation includes, but is not limited to, sculpture, monuments, bas relief, mosaics, frescoes, stained glass, murals, fountains or other decoration, both exterior and interior, having a period of usefulness of at least five years. In the event the five percent sum is not used for the incorporation of ornamentation into the construction project, it shall be placed in the art work reserve fund. Eligible construction contracts means a capital project greater than \$25,000 identified in the annual capital budget to construct or remodel any public building or structure including parks, or any portion thereof, within the city limits. This shall not include construction, repair or alteration of city streets or sidewalks.

C. The City's Financial Policy for the Capital Program

The following are the major elements that determine how much money the City can legally borrow and how it will pay for specific projects:

1. Fiscal Borrowing Limit

Legislation enacted by the Delaware General Assembly on July 7, 1971 amended the general obligation bond limit of the City of Wilmington to permit a debt service which does not exceed 17.5 percent of the annual operating budget. Because the bonds issued for the sewage treatment and water facilities are revenue supported, they are not subject to this limitation.

2. Self-Sustaining Projects

A clear distinction is made in the Capital Program between tax-supporting and selfsustaining (revenue) projects. Self-sustaining projects are part of any operation which will generate sufficient revenues to cover its debt service (water and sewer service, for example). Although the debt service on these bonds is paid from the various operating revenues, the bonds are secured by the City's full taxing authority, and thus are actually a special form of general obligation bonds.

3. Bond Life

The City generally limits the term of its borrowing to 20 years for all tax supported and revenue obligations. However, under special circumstances, 5 or 10 year bonds have been, and can be, issued.

D. Expenditure Analysis

Capital spending projects generally are within the following four categories:

1. New Service

Projects which provide a service not previously available. Examples include sewer lines; roads and water mains to areas not previously served; the acquisition and development of new parks; or the construction of a new facility for a new service.

2. New Replacing Existing

New projects which replace an existing facility providing a similar or identical service. Examples include the acquisition of new apparatus, or the replacement of aging sewer lines and water mains.

3. Upgrading Existing

Additions and modifications to existing facilities aimed at providing more and/or better service than is now provided. Examples include additions to buildings, increasing the capacity of existing water mains and development of park land already owned by the City.

4. Restoring Existing

Projects aimed at restoring an existing facility to its original capacity and/or quality of service. Examples include cleaning and relining of water mains, and minor capital improvements projects.

Significantly, only a small percentage of past capital expenditures have been for new service. This is very characteristic of an older, highly developed City in which most basic municipal services are already in place, and no new significant population growth is taking place.

Most projects fall within the category of upgrading existing facilities, reflecting a policy of extending and expanding their usefulness to the City's present stock of capital facilities. A policy of utilizing existing facilities with renovations and additions maximizes the efficiency of capital spending.

In the past, the replacement of capital facilities with new ones was prevalent. This approach is justifiable when facilities are too obsolete to permit economical rehabilitation or modification, when they have been utilized to the extent of their full useful life, or they are improperly located to meet the current needs. In general, replacements of this type offer increased capacity, modern features and up-to-date conveniences not found in the facilities they replace.

The restoration of existing facilities is generally undertaken when an existing facility has become so worn or deteriorated that major corrective action is needed to preserve its usefulness. While these expenditures do not result in the provision of new or improved service, they are among the most cost-efficient capital expenditures since maximum use is made of existing facilities.

E. Method of Funding

1. City Obligations

The bulk of funding for the City's Capital Improvements Program has traditionally come through general obligation bonds issued by the City and repaid out of the appropriate department operating budget over a 20 year period. In general, investors loan the City funds based upon its "bond" or promise to repay them using all means possible.

2. Federal and State Funds

In the past, the Federal and State governments have provided substantial support for capital programs in the City. For example, federal grants have often composed a major portion of funding for sewer and water projects, with local capital funding being used to "match" the Federal portion. Federal and State funds have been requested to supplement this year's budget.

3. Unused Capital Funds

Unexpended funds from previous Capital Budgets are reviewed annually to determine whether a former project has been temporarily delayed, altered or is no longer feasible. Based on this analysis, funds might then be transferred to current fiscal year projects in order to reduce the amount being currently borrowed.

F. Capital Funding Proposed for FY 2021 - FY 2026

The six year Capital Budget and Capital Improvements Program, as presented in City Planning Commission Resolution 4-20, totals \$274,356,865, with a FY 2021 Capital Budget representing a zero year budget and the additional five year program adding \$274,356,865. A breakdown of these costs and the project descriptions are provided in the following pages.

III. CAPITAL PROJECT DESCRIPTIONS - FISCAL YEARS 2021 - 2026

A. DEPARTMENT OF FINANCE

The figures provided in the budget and program summary sheets for the Cost of Bond Issue (General Fund) and the Cost of Bond Issue (Water/Sewer Fund) are not related to specific capital projects and as such are not identified in this chapter; rather, these figures represent the costs associated with fund borrowing (bond counsel and other related fees).

B. FIRE DEPARTMENT

1. Apparatus Replacement

Budget Request:	\$0.
Program Request:	\$9,250,000.

Budget: None.

Program: Ongoing replacement program for vehicle apparatus, including Engine Pumpers #3, #5 and #6; Engine Pumper Squad #4; and Ladder Truck #2 and #3.

2. Fire Station Renovations

Budget Request:	\$0.
Program Request:	\$10,000,000.

Budget: None.

Program: Provides funds for design and renovations to the City's fire stations, including structural, mechanical and cosmetic upgrades.

3. Rescue Ambulance Replacement

Budget Request:	\$0.
Program Request:	\$750,000.

Budget: None.

Program: Ongoing program for the replacement of Rescue Ambulances #2, #3 and #6 used for fire calls and emergency medical response.

C. OFFICE OF THE MAYOR

1. Five Percent for Art

Budget Request:	\$0.
Program Request:	\$817,000.

Budget: The Five Percent for Art program receives capital funding for the purpose of providing ornamentation, such as sculpture and artwork, on certain eligible capital projects involving public buildings or structures. There is no funding for the Five Percent for Art program for FY 2021 given that it represents a zero year budget.

Program: None. This art work reserve is directly related to budget year funding.

2. Site Acquisition

Budget Request:	\$0.
Program Request:	\$2,000,000.

Budget: None.

Program: Provides funds for land acquisition in support of economic development projects, including public-private partnerships, with a focus on preventing the expansion of undesirable commercial uses in blighted areas, and supporting the development of light manufacturing/industrial business parks.

3. Infrastructure and Site Improvements Closing Fund

Budget Request:	\$0.
Program Request:	\$3,000,000.

Budget: None.

Program: Provides funds for public infrastructure and site improvements to support economic development projects and other major investments that create employment opportunities and expand commercial and market rate residential development; and to leverage private redevelopment of underutilized and blighted areas. Includes land acquisition, construction of new roads and utilities, site preparation work and environmental remediation.

D. PARKS AND RECREATION

1. Park Improvements

Budget Request:	\$0.
Program Request:	\$6,352,500.

Budget: None.

Program: Provides funds for necessary improvements to playground and fitness equipment, athletic facilities, walkways, fencing, landscaping and related site amenities in the Parks system.

2. WHACC Improvements

Budget Request:	\$0.
Program Request:	\$1,076,250.

Budget: None.

Program: This program addresses the need for interior and exterior improvements to the William Hicks Anderson Community Center, to meet programming and operational needs.

3. Pool Improvements

Budget Request:	\$0.
Program Request:	\$1,155,000.

Budget: None.

Program: Provides funds for improvements to citywide pools, pool houses and related site amenities.

4. Plazas, Squares & Triangles

Budget Request:	\$0.
Program Request:	\$538,125.

Budget: None.

Program: This program addresses paving, landscaping and the replacement of site amenities at citywide public plazas, squares and triangles and fountains.

E. PUBLIC WORKS

General Fund Projects

1. Street Paving and Reconstruction

Budget Request:	\$0.
Program Request:	\$24,000,000.

Budget: None.

Program: Provides funds for routine street paving and reconstruction of deteriorated roadways throughout the city based on condition and use, in order to maintain roadway network infrastructure. All work will be ADA compliant.

2. Emergency Sidewalk Repairs

Budget Request:	\$0.
Program Request:	\$5,000,000.

Budget: None.

Program: Provides funds for emergency repairs to damaged sidewalks, as identified by Licenses & Inspections and managed by the Department of Public Works.

3. Building Improvements

Budget Request:	\$0.
Program Request:	\$5,500,000.

Budget: None.

Program: Provides funds for necessary additions and renovations to the Louis L. Redding City/County Building and other municipal buildings.

Water/Sewer Fund Projects

1. <u>11th Street Sewage Pumping Station Upgrade</u>

Budget Reque Program Requ	
Budget:	None.
Program:	Provides funds for the rehabilitation and replacement of the aging sewage pumping station.

2. Annual Minor Sewer Improvements

Budget Request:	\$0.
Program Request:	\$5,500,000.

Budget: None.

Program: Provides funds for the rehabilitation of small diameter sewers and other projects citywide, as identified through closed circuit TV (CCTV) inspection and modeling efforts.

3. Major Sewer Improvements

Budget Request:	\$0.
Program Request:	\$13,000,000.

Budget: None.

Program: Provides funds for sewer reconstruction and rehabilitation of major brick sewers (24" and above) throughout the city.

4. Annual Water Improvements

Budget Request:	\$0.
Program Request:	\$23,000,000.

Budget: None.

Program: Provides funds for maintaining the citywide water distribution system, to improve water quality, pressure, fire flows and overall level of service.

5. Porter Filter Plant Improvements

Budget Request:	\$0.
Program Request:	\$17,000,000.

Budget: None.

Program: Provides funds for replacement of chemical feed systems, continued upgrading of clarifiers and electrical system, and other improvements to the Porter Reservoir and Clear Well to provide top quality, safe drinking water.

6. Hoopes Dam

Budget Request:	\$0.
Program Request:	\$4,000,000.

Budget: None.

Program: Provides funds for improvements to Hoopes Dam to assure dam safety and function.

7. Transmission Main Improvements

Budget Request:	\$0.
Program Request:	\$12,000,000.

Budget: None.

Program: Provides funds for transmission capacity improvements throughout the water district, including the installation of new transmission mains.

8. Pressure Zone Reliability Improvements

Budget Request:	\$0.
Program Request:	\$3,000,000.

Budget: None.

Program: Provides funds for improvements to pressure zones, tanks and mains, and strategic small main replacements, to improve reliability of service through redundant feeds which facilitate water storage and distribution maintenance.

9. Pumping Station Improvements

Budget Request:	\$0.
Program Request:	\$2,000,000.

Budget: None.

Program: Provides funds for upgrades to pumps and electrical components at various pumping stations, to maintain consistent level of water service.

10. Brandywine Filter Plant Improvements

- Budget Request:\$0.Program Request:\$1,000,000.
- Budget: None.
- Program: Provides funds for structural, mechanical and aesthetic upgrades, including electrical, heating and HVAC system improvements, to the Brandywine Filter Plant.

11. WWTP Infrastructure System Improvements

Budget Request:	\$0.
Program Request:	\$38,000,000.

Budget: None.

Program: Provides funds for the rehabilitation and replacement of aged infrastructure at the Waste Water Treatment Plant (12th Street and Hay Road).

12. Architectural Improvements

Budget Request:	\$0.
Program Request:	\$1,500,000.

Budget: None.

Program: Provides funds for architectural repairs, restoration and stabilization of historic structural components of the Brandywine Complex.

13. Raw Water Distribution

Budget Request:	\$0.
Program Request:	\$2,500,000.

Budget: None.

Program: Provides funds for the rehabilitation of the 42" raw water transmission main between the Brandywine Pumping Station and Porter Filter Plant.

14. Stormwater Drainage Management Program

- Budget Request:\$0.Program Request:\$5,600,000.
- Budget: None.
- Program: Provides funds for tide gate evaluation and reconstruction, storm inlet reconstruction, and other drainage improvement projects citywide to mitigate local flooding and to prevent tidal water inflows into the sewer system.

15. Stormwater Mitigation (Green Infrastructure)

Budget Request:	\$0.
Program Request:	\$3,500,000.

Budget: None.

Program: Provides funds for expansion and implementation of green infrastructure projects to mitigate CSOs through the source control of storm water throughout the citywide collection system.

16. Urban Forest Management Program

Budget Request:	\$0.
Program Request:	\$1,500,000.

Budget: None.

Program: Provides funds for tree planting and stump removal, to support mandates for green infrastructure, storm water control, and 2-for-1 tree replacement.

F. REAL ESTATE AND HOUSING

1. Acquisition, Rehabilitation, and Disposition

Budget Request:\$0.Program Request:\$12,000,000.

Budget: None.

Program: Ongoing program to address the acquisition, demolition, rehabilitation and disposition of property for the creation of affordable housing opportunities.

G. TRANSPORTATION

1. 1. ADA Curb Ramp and Sidewalk Compliance

Budget Request:	\$0.
Program Request:	\$4,000,000.

Budget: None.

Program: Provides funds for the installation of ADA compliant curb ramps and sidewalk repairs to facilitate compliance with Federal requirements.

2. Traffic System Infrastructure

Budget Request:	\$0.
Program Request:	\$4,900,000.

Budget: None.

Program: Provides funds for traffic infrastructure improvements including signals, smart parking meters and decorative street lights; and for implementing emerging smart signal and parking technologies in order to maintain the existing traffic control system.

3. Wilmington Transportation Initiatives

Budget Reque Program Req		\$0. \$7,000,000.	(Other Funds: \$26,000,000)
Budget:	None.		

Program: Provides local matching funds to leverage federal funding for transportation projects managed through the Wilmington Initiatives partnership (City, DeIDOT, Wilmapco), including Transportation Improvements Program (TIP), Transportation Alternatives Program (TAP), and legislator-sponsored projects. **Recommended Capital Funding and Schedule**

Summary: Total Funds Recommeded by Fiscal Year and Department

		Fiscal Year							Total City /
Department	Type of Funding	2021	2022	2023	2024	2025	2026	Total City Funds	Matching Funds
Finance	G	0	433,140	0	356,720	0	276,880	1,066,740	1,066,740
	0							10 141	
	W	0	722,500	0	572,500	0	556,250	1,851,250	1,851,250
Fire	G	0	10,500,000	0	5,000,000	0	4,500,000	20,000,000	20,000,000
Mayor's Office	G	0	2,789,000	0	2,778,000	0	250,000	5,817,000	5,817,000
Parks	G	0	4,362,500	0	4,759,375	0	0	9,121,875	9,121,875
Public Works	G	0	10,500,000	0	10,500,000	0	13,500,000	34,500,000	34,500,000
	W	0	57,800,000	0	45,800,000	0	44,500,000	148,100,000	148,100,000
Real Estate and Housing	G	0	6,000,000	0	6,000,000	0	0	12,000,000	12,000,000
Transportation	G	0	6,500,000	0	5,500,000	0	3,900,000	15,900,000	15,900,000
	0	0	8,000,000	0	8,000,000	0	10,000,000	0	26,000,000
Total by Fund	G	0	41,084,640	0	34,894,095	0	22,426,880	98,405,615	98,405,615
	0	0	8,000,000	0	8,000,000	0	10,000,000	0	26,000,000
	W	0	58,522,500	0	46,372,500	0	45,056,250	149,951,250	149,951,250
Grand Total		0	107,607,140	0	89,266,595	0	77,483,130	248,356,865	274,356,865

Type of Funding: G - General; W - Water/Sewer; O - Other Governmental

Finance Department - Program Recommendations by Fiscal Year

		Fiscal Year								Total City /
Project	Expend. Category	Type of Funding	2021	2022	2023	2024	2025	2026	Total City Funds	Matching Funds
Cost of Bond Issue (General Fund)		G	0	433,140	D	356,720	D	276,880	1,066,740	1,066,740
Cost of Bond Issue (Water / Sewer Fund)		w	0	722,500	0	572,500	D	556,250	1,851,250	1,851,250
Total by Fund		G	0	433,140	0	356,720	0	276,880	1,066,740	1,066,740
		W	0	722,500	0	572,500	0	556,250	1,851,250	1,851,250
Total Finance Department Funds			0	1,155,640	0	929,220	0	833,130	2,917,990	2,917,990

Type of Funding: G - General; W - Water/Sewer; O - Other Governmental Bond Issuance Costs projected to be 1.25%

Fire Department - Program Recommendations by Fiscal Year

	A ELER TRACE OF		Fiscal Year						Total City	
Project	Expend. Category	Type of Funding	2021	2022	2023	2024	2025	2026	Total City Funds	Matching Funds
Apparatus Replacement	NR	G	0	2,500,000	0	4,250,000	0	2,500,000	9,250,000	9,250,000
Fire Station Renovations	RE	G	0	8,000,000	0	0	0	2,000,000	10,000,000	10,000,000
Ambulance Replacement	NR	G	0	0	0	750,000	0	0	750,000	750,000
Total by Fund		G	0	10,500,000	0	5,000,000	0	4,500,000	20,000,000	20,000,000
Total Fire Funds			0	10,500,000	0	5,000,000	0	4,500,000	20,000,000	20,000,000

Type of Funding: G - General; W - Water/Sewer; O - Other Governmental

Mayor's Office - Program Recommendations by Fiscal Year

La Constant State	National 2015	them the state in the	THE STREET	A State	C. Harris	Treasure of the	Total City /			
Project	Expend. Category	Type of Funding	2021	2022	2023	2024	2025	2026	Total City Funds	Matching Funds
Five Percent for Art	UE	G	0	289,000	0	278,000	0	250,000	817,000	817,000
Site Acquisition	UE	G	0	1,000,000	0	1,000,000	0	0	2,000,000	2,000,000
Infrastructure and Site Improvements Closing Fund	UE	G	0	1,500,000	0	1,500,000	0	0	3,000,000	3,000,000
Total by Fund		G	0	2,789,000	0	2,778,000	0	250,000	5,817,000	5,817,000
Total Mayor's Office Funds			0	2,789,000	Ó	2,778,000	0	250,000	5,817,000	5,817,000

Type of Funding: G - General; W - Water/Sewer; O - Other Governmental

Parks and Recreation - Program Recommendations by Fiscal Year

		Fiscal Year								Total City /
Project	Expend. Category	Type of Funding	2021	2022	2023	2024	2025	2026	Total City Funds	Matching Funds
Park Improvements	UE	G	0	3,025,000	0	3,327,500	0	0	6,352,500	6,352,500
WHACC Improvements	UE	G	0	525,000	0	551,250	0	0	1,076,250	1,076,250
Pool Improvements	UE	G	0	550,000	0	605,000	0	0	1,155,000	1,155,000
Plazas, Squares, and Triangles	NR	G	0	262,500	0	275,625	0	0	538,125	538,125
Total by Fund		G	0	4,362,500	0	4,759,375	0	0	9,121,875	9,121,875
Total Parks and Recreation Funds			0	4,362,500	0	4,759,375	0	0	9,121,875	9,121,875

Type of Funding: G - General; W - Water/Sewer; O - Other Governmental

Public Works - Program Recommendations by Fiscal Year

	Expend.	Type of			Total City	Total City / Matching				
Project	Category	Funding	2021	2022	2023	2024	2025	2026	Funds	Funds
Street Paving and Reconstruction	RE	G	0	8,000,000	0	8,000,000	0	8,000,000	24,000,000	24,000,000
Emergency Sidewalk Repairs	UE	G	0	1,000,000	0	1,000,000	0	3,000,000	5,000,000	5,000,000
Building Improvements	RE	G	0	1,500,000	0	1,500,000	0	2,500,000	5,500,000	5,500,000
11th Street Sewage Pumping Station Upgrade	UE	w	0	10,000,000	D	5,000,000	0	O	15,000,000	15,000,000
Annual Minor Sewer Improvements	RE	W	0	1,500,000	0	1,500,000	0	2,500,000	5,500,000	5,500,000
Major Sewer Improvements	RE	w	0	4,000,000	0	4,000,000	0	5,000,000	13,000,000	13,000,000
Annual Water Improvements	UE	W	0	7,500,000	0	7,500,000	0	8,000,000	23,000,000	23,000,000
Porter Filter Plant Improvements	UE	W	0	8,000,000	0	5,000,000	0	4,000,000	17,000,000	17,000,000
Hoopes Dam	UE	W	0	4,000,000	0	0	0	0	4,000,000	4,000,000
Transmission Main Improvements	UE	W	0	4,000,000	0	4,000,000	0	4,000,000	12,000,000	12,000,000
Pressure Zone Reliability Improvements	UE	W	0	1,000,000	0	1,000,000	0	1,000,000	3,000,000	3,000,000
Pumping Station Improvements	UE	W	0	500,000	0	500,000	0	1,000,000	2,000,000	2,000,000
Brandywine Filter Plant Improvements	UE	W	0	0	0	0	0	1,000,000	1,000,000	1,000,000
WWTP Infrastructure Improvements	UE	W	0	14,000,000	0	14,000,000	0	10,000,000	38,000,000	38,000,000
Architectural Improvements	UE	W	0	0	0	0	0	1,500,000	1,500,000	1,500,000
Raw Water Distribution Improvements	UE	W	0	0	0	0	0	2,500,000	2,500,000	2,500,000
Stormwater Drainage Management Program	UE	W	0	1,800,000	0	1,800,000	0	2,000,000	5,600,000	5,600,000
Storm Water Mitigation (Green Infrastructure)	UE	W	0	1,000,000	0	1,000,000	0	1,500,000	3,500,000	3,500,000
Urban Forest Management Program	RE	w	0	500,000	0	500,000	0	500,000	1,500,000	1,500,000
Total by Fund		G	0	10,500,000	0	10,500,000	0	13,500,000	34,500,000	34,500,000
Total Public Works Funds		W	0	57,800,000 68,300,000	0	45,800,000	0	44,500,000	148,100,000	

Type of Funding: G - General; W - Water/Sewer; O - Other Governmental

Real Estate and Housing - Program Recommendations by Fiscal Year

	Fiscal Year									Total City /
Project	Expend. Category	Type of Funding	2021	2022	2023	2024	2025	2026	Total City Funds	Matching Funds
Acquisition, Rehabilitation, and Disposition	UE	G	0	6,000,000	0	6,000,000	0	0	12,000,000	12,000,000
Total by Fund		G	õ	6,000,000	0	6,000,000	O	0	12,000,000	12,000,000
Total Real Estate and Housing Funds			0	6,000,000	0	6,000,000	0	0	12,000,000	12,000,000

Type of Funding: G - General; W - Water/Sewer; O - Other Governmental

 $\mathbf{\hat{x}}$

Transportation Division - Program Recommendations by Fiscal Year

	Expend.	Type of	Fiscal Year							Total City / Matching
Project	Category	Funding	2021	2022	2023	2024	2025	2026	Total City Funds	Funds
ADA Curb Ramp and Sidewalk Compliance	UE	G	0	2,000,000	0	2,000,000	0	0	4,000,000	4,000,000
Traffic System Infrastructure	UE	G	0	2,500,000	0	1,500,000	0	900,000	4,900,000	4,900,000
Wilmington Transportation Initiatives	UE	G	0	2,000,000	o	2,000,000	0	3,000,000	7,000,000	7,000,000
		0	0	8,000,000	0	8,000,000	0	10,000,000	26,000,000	26,000,000
Total by Fund		G	0	6,500,000	0	5,500,000	0	3,900,000	15,900,000	15,900,000
		0	0	8,000,000	0	8,000,000	0	10,000,000		26,000,000
Total Transportation Division Funds			0	14,500,000	0	13,500,000	0	13,900,000	15,900,000	41,900,000

Type of Funding: G - General; W - Water/Sewer; O - Other Governmental

ORD 20-014

AN ORDINANCE TO ADOPT A CAPITAL BUDGET FOR FISCAL YEAR 2021

#4789WHEREAS, pursuant to the provisions of Wilmington City Charter Sections 2-303,Sponsors:4-101, 5-600, and 5-601, the Mayor has submitted to the Council of the City of WilmingtonCouncil
Member
Freelthe six-year Capital Program for Fiscal Years 2021-2026 with the recommendations of the
City Planning Commission and, set forth therein and consistent therewith, is the CapitalCouncil
President
ShabazzBudget for Fiscal Year 2021, which was reviewed and recommended by the City Planning
Commission at its regular meeting held on March 17, 2020, by its Resolution No. 4-20.

NOW, THEREFORE, THE COUNCIL OF THE CITY OF WILMINGTON

HEREBY ORDAINS:

SECTION 1. A Capital Budget for Fiscal Year 2021 in the amount of \$0 is hereby adopted and approved as set forth under the column entitled "Fiscal Year 2021," in the "Capital Improvements Program and Capital Budget for Fiscal Years 2021-2026," consistent with the City's two-year spending plan in which alternating years are zero dollar years.

SECTION 2. This Ordinance shall become effective immediately upon its date of passage by the City Council and approval by the Mayor.

First Reading March 26, 2020 Second Reading March 26, 2020 Third Reading

Passed by City Council,

President of City Council

ATTEST:

City Clerk

Approved this _____ day of ______, 2020.

Mayor

SYNOPSIS: This Ordinance enacts the Fiscal Year 2021 Capital Budget, which being an alternating year, contains zero dollars.

W0109496

1.1.11 - 14

SUBSTITUTE NO. 1 TO ORDINANCE NO. 20-016

AN ORDINANCE ADOPTING THE ANNUAL OPERATING BUDGET FOR THE FISCAL YEAR BEGINNING ON JULY 1, 2020 AND ENDING ON JUNE 30, 2021

#4790 WHEREAS, the Mayor on March 26, 2020, having submitted to the Council, his
Sponsors: message, as prescribed in Wilmington City Charter Section 4-101 for Fiscal Year 2021, the
Council Member Freel
Council deems it necessary and proper to adopt the Annual Operating Budget Ordinance for
Fiscal Year 2021, as set forth herein, pursuant to Wilmington City Charter Section 2-300.

Council President Shabazz

Rev. 1

NOW, THEREFORE, THE COUNCIL OF THE CITY OF WILMINGTON HEREBY ORDAINS:

SECTION 1. The following financial program is hereby adopted for Fiscal Year 2021,

and appropriations are hereby made from the various operating and special funds to the Council, the Mayor, and all offices, departments, boards, and commissions, as indicated in the following sections.

SECTION 2. Appropriations in the sum of \$178,200,508 are hereby made from a general fund, as follows:

TO THE MAYOR:			
	<u>City</u>	<u>Special</u>	<u>Total</u>
Personal Services	\$3,684,146	\$77,031	\$3,761,177
Materials, Supplies, and Equipment	1,553,725	0	1,553,725
Special Purpose	0	0	0
Debt Service	2,994,340	0	2,994,340
Total	\$8,232,211	\$77,031	\$8,309,242

000'00 \$\$	0\$	000'00 ⊊\$	Total
000'009\$	0\$	000'009\$	Contingent Reserves
<u>Total</u>	<u>Special</u>	<u>City</u>	
			CONTINGENCIES:
- TE	Т АИР ВИРСЕ	OF MANAGEMEN	TO THE DIRECTOR OF THE OFFICE

The Director of the Office of Management and Budget is authorized to transfer to each

office, department, board, or commission such portions of the Contingent Reserves that will

be sufficient to pay for unanticipated budgetary expenses.

of emergency snow removal and weather emergencies.

\$172,000	0\$	\$1 \ 2;000	Total	
\$172,000	0\$	\$172,000	Snow and Weather Emergencies	
<u>Total</u>	<u>Special</u>	City		
		:S:	SNOW AND WEATHER EMERGENCIE	
- TEDUR ONA THE OFFICE OF MANAGEMENT AND BUDGET -				

The Director of the Office of Management and Budget is authorized to transfer to each amounts otherwise available to each such office, department, board, or commission, will be sufficient to pay for the contractual cost, overtime cost, materials, supplies, and equipment cost sufficient to pay for the contractual cost, overtime cost, materials, supplies, and equipment cost

lstoT	\$1' 4 44'823	679'8 2\$	\$1' 4 83'205
Debt Service	121,082	0	121,082
Special Purpose	0	0	0
Materials, Supplies, and Equipment	217,724	0	217,724
Personal Services	Z70'901'I\$	679'88\$	969'771'1\$
	<u>City</u>	<u>Special</u>	<u>Total</u>
то тне реминие department:			

TO THE CITY COUNCIL:			
	<u>City</u>	Special	<u>Total</u>
Personal Services	\$1,361,187	\$773,846	\$2,135,033
Materials, Supplies, and Equipment	379,776	177,352	557,128
Special Purpose	8,000	0	8,000
Debt Service	1,220	35,831	37,051
Total	\$1,750,183	\$987,029	\$2,737,212

TO THE CITY TREASURER:			
	<u>City</u>	<u>Special</u>	<u>Total</u>
Personal Services	\$354,811	\$508,280	\$863,091
Materials, Supplies, and Equipment	105,646	5,110,952	5,216,598
Total	\$460,457	\$5,619,232	\$6,079,689

TO THE AUDITING DEPARTMENT:			
	<u>City</u>	<u>Special</u>	<u>Total</u>
Personal Services	\$628,718	\$0	\$628,718
Materials, Supplies, and Equipment	230,543	0	230,543
Total	\$859,261	\$0	\$859,261

TO THE LAW DEPARTMENT:			
	<u>City</u>	<u>Special</u>	<u>Total</u>
Personal Services	\$2,085,756	\$0	\$2,085,756
Materials, Supplies, and Equipment	457,499	0	\$457,499
Total	\$2,543,255	\$0	\$2,543,255

TO THE FINANCE DEPARTMENT:			
	<u>City</u>	Special	<u>Total</u>
Personal Services	\$5,337,111	\$0	\$5,337,111
Materials, Supplies, and Equipment	4,233,773	0	4,233,773
Program and Activities	0	0	0
Debt Service	64,419	0	64,419
Total	\$9,635,303	\$0	\$9,635,303

TO THE DEPARTMENT OF COMME	RCE		
	<u>City</u>	Special	Total
Debt Service	\$73,269	\$0	\$73,269
Total	\$73,269	\$0	\$73,269

TO THE HUMAN RESOURCES DEPARTMENT			
	<u>City</u>	<u>Special</u>	Total
Personal Services	\$1,816,275	\$0	\$1,816,275
Materials, Supplies, and Equipment	332,803	0	332,803
Debt Service	25,791	0	25,791
Total	\$2,174,869	\$0	\$2,174,869

TO THE DEPARTMENT OF LICENSES AND INSPECTIONS (L&I):			
	<u>City</u>	Special	<u>Total</u>
Personal Services	\$4,206,365	\$0	\$4,206,365
Materials, Supplies, and Equipment	997,938	0	997,938
Debt Service	8,558	0	8,558
Programs and Activities	0	0	0
Total	\$5,212,861	\$0	\$5,212,861

TO THE DEPARTMENT OF L&I FOR ANIMAL CONTROL:			
	<u>City</u>	Special	Total
Special Purpose	\$256,385	\$0	\$256,385
Total	\$256,385	\$0	\$256,385
DEPARTMENT OF L&I TOTAL	\$5,469,246	\$0	\$5,469,246

TO THE DEPARTMENT OF PARKS			
	<u>City</u>	Special	<u>Total</u>
Personal Services	\$4,436,877	\$609,368	\$5,046,245
Materials, Supplies, and Equipment	2,293,273	814,564	3,107,837
Debt Service	1,530,537	0	1,530,537
Programs and Activities	0	0	0
Total	\$8,260,687	\$1,423,932	\$9,684,619

TO THE FIRE DEPARTMENT:			
	<u>City</u>	Special	<u>Total</u>
Personal Services	\$21,567,709	\$0	\$21,567,709
Materials, Supplies, and Equipment	2,426,211	201,369	2,627,580
Debt Service	1,411,678	0	1,411,678
Programs and Activities	0	0	0
Total	\$25,405,598	\$201,369	\$25,606,967

TO THE POLICE DEPARTMENT:			
	<u>City</u>	<u>Special</u>	<u>Total</u>
Personal Services	\$51,182,884	\$1,385,794	\$52,568,678
Materials, Supplies, and Equipment	7,845,553	0	7,845,553
Debt Service	251,069	0	251,069
Programs and Activities	0	0	0
Total	\$59,279,506	\$1,385,794	\$60,665,300

TO THE DEPARTMENT OF PUBLIC WORKS:			
	<u>City</u>	Special	Total
Personal Services	\$9,819,002	\$0	\$9,819,002
Materials, Supplies, and Equipment	11,337,103	1,233,853	12,570,956
Debt Service	4,633,650	0	4,633,650
Programs and Activities	0	0	0
Total	\$25,789,755	\$1,233,853	\$27,023,608

TO THE DEPARTMENT OF PUBLIC WO	RKS-		
THE BOARD OF EXAMINING ENGINEER	RS:		
	<u>City</u>	Special	<u>Total</u>
Personal Services	\$0	\$0	\$0
Materials, Supplies, and Equipment	0	0	0
Total	\$0	\$0	\$0

TO THE DEPARTMENT OF REAL ES			
	<u>City</u>	Special	<u>Total</u>
Personal Services	\$285,142	\$827,326	\$1,112,468
Materials, Supplies, and Equipment	2,040,996	143,498	2,184,494
Debt Service	622,815	0	622,815
Programs and Activities	0	2,761,746	2,761,746
Pass-Through	0	0	0
Total	\$2,948,953	\$3,732,570	\$6,681,523

TO THE DEPARTMENT OF INFORMATION TECHNOLOGIES

	<u>City</u>	<u>Special</u>	<u>Total</u>
Personal Services	\$2,166,427	\$0	\$2,166,427
Materials, Supplies, and Equipment	5,949,389	0	5,949,389
Debt Service	385,827	0	385,827
Programs and Activities	0	0	0
Total	\$8,501,643	\$0	\$8,501,643

SECTION 3. The Director of Finance is authorized upon transfer of any function from one office, department, board, or commission to another office, department, board, or commission to transfer to the successor office, department, board, or commission those portions that pertain to the function transferred.

SECTION 4. Whenever, pursuant to the provisions of Section 8-401 of the Charter, employees of any office, department, board, or commission are used by another office, department, board, or commission, the compensation of such employees for the period of such use may, at the discretion of the Director of Finance, be charged against the applicable appropriations to the using office, department, board, or commission.

SECTION 5. Appropriations in the sum of \$77,807,833 are made from the Water/Sewer Fund as follows:

TO THE DEPARTMENT OF FINANCE - WATER/SEWER BILLING:			
	<u>City</u>	Special	<u>Total</u>
Personal Services	\$2,496,564	\$0	\$2,496,564
Materials, Supplies, and Equipment	4,338,987	0	4,338,987
Debt Service	79,829	0	79,829
Total	\$6,915,380	\$0	\$6,915,380

TO THE AUDITING DEPARTMENT:			
	<u>City</u>	Special	<u>Total</u>
Materials, Supplies, and Equipment	\$97,080	\$0	\$97,080
Total	\$97,080	\$0	\$97,080

TO THE DEPARTMENT OF PUBLIC	WORKS:		
	<u>City</u>	Special	Total
Personal Services	\$9,258,087	\$0	\$9,258,087
Materials, Supplies, and Equipment	55,015,564	0	55,015,564
Debt Service	6,521,722	0	6,521,722
Total	\$70,795,373	\$0	\$70,795,373

SECTION 6. Appropriations in the sum of \$38,090,959 are made from the Intragovernmental Service Fund as follows:

TO THE DEPARTMENT OF PUBLIC	WORKS:		
	<u>City</u>	<u>Special</u>	<u>Total</u>
Personal Services	\$0	\$0	\$0
Materials, Supplies, and Equipment	7,752,524	0	7,752,524
Debt Service	267,062	0	267,062
Total	\$8,019,586	\$0	\$8,019,586

TO THE HUMAN RESOURCES DEPARTMENT:			
	<u>City</u>	Special	<u>Total</u>
Personal Services	\$1,140,169	\$0	\$1,140,169
Materials, Supplies, and Equipment	5,358,218	0	5,358,218
Special Purpose	23,572,986	0	23,572,986
Total	\$30,071,373	\$0	\$30,071,373

The personal services, materials, supplies, and equipment provided for herein shall be allocated among and paid for by the departments receiving intragovernmental services. The Director of Finance is hereby authorized to transfer funds from the accounts of departments using such intragovernmental services and to adjust upwards the appropriations contained herein for intragovernmental services so long as appropriated funds are available to pay for such services. The appropriations made herein shall be wholly payable from the appropriations for materials, supplies, and equipment made to departments receiving intragovernmental services and the limitations of Wilmington Charter Section 2-300(6) shall not apply.

Appropriations to the Human Resources Department include ongoing funding of the Risk Management Program, pursuant to the provisions of Wilmington City Code, Chapter 2, Article VI, Division 8.

SECTION 7. Appropriations in the sum of \$14,699,459 not subject to the limitations of Wilmington Charter Section 2-300(6), are included in the appropriations of Sections 2, 5, and 6, under the heading "Special". These appropriations of special funds are made contingent upon the receipt of funds and shall be utilized in the manner prescribed by the statutes, ordinances, regulations, resolutions, and/or grants from which they derive. In the event new funds are received or funds are received in greater or lesser amounts than appropriated above, spending shall be adjusted upward or downward in accordance with the funds available. In no event shall spending of the special funds herein provided for exceed the amounts actually received or otherwise made available.

SECTION 8. Except as otherwise provided by this Substitute Ordinance, special funds, heretofore established pursuant to any ordinances, statutes, resolutions, and/or grants shall continue to be utilized in Fiscal Year 2021 for the purpose and in the manner prescribed

by such ordinances, statutes, resolutions, and/or grants to the extent that they are consistent with the provisions of the Wilmington Home Rule Charter.

When, under the Charter, an appropriation is a prerequisite to the payment of money from such special funds, this section shall be construed as an appropriation of the full proceeds of such funds for the purposes heretofore authorized by such ordinances, statutes, resolutions and/or grants.

SECTION 9. The amounts herein appropriated for materials, supplies, and equipment shall be deemed to be available for encumbrance upon the effective date of this Substitute Ordinance, to the extent necessary to facilitate the operations of the various offices, departments, boards, and commissions for Fiscal Year 2021, provided that no services shall be rendered prior to July 1, 2020, and no materials, supplies, and equipment acquired shall be used in Fiscal Year 2020, except to the extent required to prepare for Fiscal Year 2021 operations.

SECTION 10. <u>A. Position Allocation</u>. Attachment "A" hereto sets forth the positions authorized to be filled between July 1, 2020 and June 30, 2021. Pursuant to Section 40-36 of the City Code, any previously existing classifications and allocation of classifications are hereby abolished. Hereinafter, no additional positions shall be created or allocated without review and approval by the Administrative Board and designation by ordinance of the City Council, except that nothing in this Substitute Ordinance shall preclude the hiring and payment of employees filling positions where monies other than those appropriated by this Substitute Ordinance are available. Notwithstanding the foregoing, the Director of Human Resources shall have the authority to amend the Fire Department positions on Attachment "A" for Fiscal Year 2021, subject to the review and approval of the Administrative Board, without any further

action of City Council.

<u>B.</u> Executive and Managerial Salary Program and Salary Review Matrix. Attachment "B" hereto sets forth for Fiscal Year 2021 the positions that are in the executive and management salary program, the salary review matrix, and the declared maximum salary rates for Department Heads, pursuant to the provisions of Wilmington City Code, Chapter 40, Article II, Division 3, as amended by Substitute No. 1 to Ordinance No. 04-010.

<u>C. Non-Union Employee Salaries</u>. Attachment "C" hereto sets forth the Non-Union Salaries and the Grades and Steps for the same for Fiscal Year 2021.

SECTION 11. All unencumbered balances on hand as of July 1, 2021, held by any office, department, board, or commission named in Sections 2, 5, and 6 of this Substitute Ordinance shall revert to the City of Wilmington Current Account.

SECTION 12. In order to balance the Fiscal Year 2021 General Fund Operating Budget, the use of up to \$5.4 million from the Tax Stabilization Reserve portion of General Fund Balance is hereby authorized for Fiscal Year 2021.

SECTION 13. A fund balance transfer of \$1.25 million from the Tax Stabilization Reserve portion of General Fund Balance to the Economic Strategic Fund is hereby authorized for Fiscal Year 2021.

SECTION 14. <u>Effective Date.</u> This Substitute Ordinance shall be deemed effective as of its date of passage by City Council and approval by the Mayor.

First Reading......March 26, 2020 Second Reading.....March 26, 2020 Third Reading.....

Passed by City Council,

President of City Council

ATTEST:_____City Clerk

Approved this _____ day of _____ 2020.

Mayor

SYNOPSIS: This Substitute Ordinance enacts the annual Operating Budget for Fiscal Year 2021.

W0110417

ATTACHMENT A

Attachment A

Fiscal Year 2021 DEPARTMENTAL POSITION ALLOCATION LIST

Fund: General

Department: Mayor's Office

			venues	
Job Title	<u>No.</u>	<u>Grade</u>	<u>City</u>	Special
Mayor	1.00	Ext	1.00	0.00
Mayor's Chief of Staff	1.00	E 11	1.00	0.00
Deputy Chief of Staff for Fiscal and Management Operations	1.00	E 10	1.00	0.00
Deputy Chief of Staff for Policy and Communications	1.00	E 10	1.00	0.00
Director of Economic Development	1.00	E 09	1.00	0.00
Deputy Director of Economic Development	1.00	E 07	1.00	0.00
Emergency Management Director	1.00	E 07	0.50	0.50
Special Assistant to the Mayor	1.00	E 07	1.00	0.00
Director of Cultural Affairs	1.00	E 06	1.00	0.00
Policy Analyst	1.00	E 06	1.00	0.00
Best Practices/Innovation Specialist	1.00	E 05	1.00	0.00
Director of Constituent Services	1.00	E 05	1.00	0.00
Arts & Cultural Outreach Specialist	1.00	E 04	1.00	0.00
Digital and Social Media Manager	1.00	E 04	1.00	0.00
Economic Development Project Manager I	1.00	E 04	1.00	0.00
Office Manager/Administrative Assistant	1.00	E 04	1.00	0.00
Marketing and Special Projects Coordinator	1.00	E 04	1.00	0.00
Special Assistant	1.00	E 04	1.00	0.00
Special Assistant for Community Engagement	1.00	E 04	1.00	0.00
Communications Specialist	1.00	E 03	1.00	0.00
Community Referral Specialist	1.00	E 03	1.00	0.00
Administrative Assistant II	1.00	E 02	1.00	0.00
Constituent Services Officer	2.00	E 02	2.00	0.00
Mayor's Office Receptionist	1.00	E 01	1.00	0.00
Budget Director	1.00	M 08	1.00	0.00
Assistant Budget Director	1.00	M 06	1.00	0.00
Small and Minority Business Development Manager	1.00	M 05	1.00	0.00
Fiscal & Operations Analyst	3.00	S	3.00	0.00
Civil Appeals Administrator	1.00	Ν	1.00	0.00
Constituent Services Project Specialist	1.00	Ν	1.00	0.00
Constituent Services Representative	1.00	G	1.00	0.00
DEPARTMENT TOTAL	34.00		33.50	0.50

Fund: General Department: Information Technologies Fiscal Year 2021

			Rev	Revenues		
Job Title	<u>No.</u>	<u>Grade</u>	<u>City</u>	Special		
Director of Information Technologies	1.00	M 07	1.00	0.00		
Application Support Specialist II	2.00	Т	2.00	0.00		
Senior Information Desktop Engineer	1.00	S	1.00	0.00		
Mapping & Graphics Manager	1.00	S	1.00	0.00		
Information Systems Administrator	1.00	S	1.00	0.00		
Network Technician	1.00	R	1.00	0.00		
Information Help Desk Coordinator	1.00	Q	1.00	0.00		
Information Desktop Engineer	1.00	Р	1.00	0.00		
Information Help Desk Engineer	3.00	Р	3.00	0.00		
Application Support Specialist I	1.00	Р	1.00	0.00		
Telephony Analyst	1.00	Ο	1.00	0.00		
Webmaster	1.00	0	1.00	0.00		
Information Analyst I	1.00	Ν	1.00	0.00		
IT Office Coordinator	1.00	М	1.00	0.00		
Mapping Technician II	1.00	L	1.00	0.00		
Communications Assistant	1.00	G	1.00	0.00		
Document Management Technician	1.00	G	1.00	0.00		
IT Support Services Technician	1.00	D	1.00	0.00		
DEPARTMENT TOTAL	21.00		21.00	0.00		

Fund: General Department: Planning Fiscal Year 2021

		Revenues		
Job Title	<u>No.</u>	<u>Grade</u>	<u>City</u>	<u>Special</u>
Director of Planning and Development	1.00	E 08	1.00	0.00
Administrative Assistant II	1.00	E 02	1.00	0.00
Planning Manager	1.00	M 07	1.00	0.00
Planning Grants Coordinator	1.00	M 05	1.00	0.00
Senior Planner Design & Review	1.00	Т	1.00	0.00
Senior Planner III	1.00	S	1.00	0.00
Senior Planner II	1.00	R	1.00	0.00
Planner II	2.00	Q	1.55	0.45
Planner I	1.00	Ν	1.00	0.00
DEPARTMENT TOTAL	10.00		9.55	0.45

Fund: General Department: City Council Fiscal Year 2021

			venues	
Job Title	<u>No.</u>	<u>Grade</u>	<u>City</u>	<u>Special</u>
President of City Council	1.00	Ext	1.00	0.00
Finance Chairman	1.00	Ext	1.00	0.00
President Pro Tempore	1.00	Ext	1.00	0.00
Council Members	10.00	Ext	10.00	0.00
Chief of Staff	1.00	Ext	0.75	0.25
Legislative & Community Director	1.00	Ext	1.00	0.00
City Clerk	1.00	Ext	1.00	0.00
Deputy Station Manager	1.00	Ext	0.00	1.00
Digital & Media Content Producer	1.00	Ext	0.00	1.00
Digital Media & Web Content Creator	1.00	Ext	0.00	1.00
Executive Administrative Assistant	1.00	Ext	1.00	0.00
Strategy & Policy Director	1.00	Ext	1.00	0.00
Legislative Administrative Assistant	1.00	Ext	0.50	0.50
Legislative Administrative Assistant/Deputy City Clerk	1.00	Ext	1.00	0.00
Producer	2.00	Ext	0.00	2.00
Senior Producer/On-Air Talent	1.00	Ext	0.00	1.00
Senior Producer	1.00	Ext	0.00	1.00
Station Manager-WITN	1.00	Ext	0.00	1.00
DEPARTMENT TOTAL	28.00		19.25	8.75

Fund: General Department: City Treasurer Fiscal Year 2021

				venues
Job Title	<u>No.</u>	<u>Grade</u>	<u>City</u>	<u>Special</u>
City Treasurer	1.00	Ext	0.50	0.50
Deputy Treasurer	1.00	Ext	0.50	0.50
Administrative Assistant to the City Treasurer	1.00	Ext	0.50	0.50
Pension Manager	1.00	Ext	0.00	1.00
Debt Manager/System Coordinator	1.00	Ext	0.50	0.50
Senior Treasury Analyst	2.00	Q	1.00	1.00
DEPARTMENT TOTAL	7.00		3.00	4.00

Fund: General Department: City Auditor Fiscal Year 2021

			Rev	venues
Job Title	<u>No.</u>	<u>Grade</u>	<u>City</u>	<u>Special</u>
	1.00	E 00	1.00	0.00
City Auditor	1.00	E 08	1.00	0.00
Auditing Manager	1.00	M 06	1.00	0.00
Senior Auditor	3.00	S	3.00	0.00
DEPARTMENT TOTAL	5.00		5.00	0.00

Fund: General Department: Law Fiscal Year 2021

			Rev	venues
Job Title	<u>No.</u>	Grade	<u>City</u>	<u>Special</u>
	1.0.0	-	1.00	
City Solicitor	1.00	E 10	1.00	0.00
Deputy City Solicitor	1.00	E 09	1.00	0.00
Senior Assistant City Solicitor	3.00	E 08	3.00	0.00
Assistant City Solicitor	5.00	E 07	5.00	0.00
Legal Office Administrator	1.00	M 04	1.00	0.00
Litigation Assistant	1.00	Р	1.00	0.00
Real Estate Legal Coordinator	1.00	Р	1.00	0.00
Legal Assistant II	1.00	0	1.00	0.00
Nuisance Property Administrator	1.00	0	1.00	0.00
Legal Assistant I	2.00	М	2.00	0.00
DEPARTMENT TOTAL	17.00		17.00	0.00

Fund: General Department: Finance Fiscal Year 2021

			Rev	venues
Job Title	<u>No.</u>	<u>Grade</u>	<u>City</u>	Special
Director of Finance	0.50	E 10	0.50	0.00
Deputy Director of Finance	0.60	E 08	0.60	0.00
Administrative Assistant II	0.75	E 02	0.75	0.00
Principal Analyst	0.50	M 06	0.50	0.00
Procurement Manager	1.00	M 06	1.00	0.00
Accounting Manager	0.65	M 06	0.65	0.00
Customer Service Manager	0.50	M 06	0.50	0.00
Revenue Manager	0.35	M 06	0.35	0.00
Tax Manager	1.00	M 06	1.00	0.00
Senior Financial Analyst	0.80	M 05	0.80	0.00
Billing Manager	0.20	Т	0.20	0.00
Revenue Supervisor	0.50	Т	0.50	0.00
Tax Supervisor	1.00	Т	1.00	0.00
Delinquent Accounts Supervisor	0.50	S	0.50	0.00
Grant Accountant	0.75	S	0.75	0.00
Grant Coordinator	0.75	S	0.75	0.00
Parking Services Supervisor	1.00	S	1.00	0.00
Senior Accountant	2.00	S	2.00	0.00
Assistant Tax Supervisor	1.00	R	1.00	0.00
Revenue Audit Agent	2.00	R	2.00	0.00
Sheriff Sale Administrator	0.10	R	0.10	0.00
Real Estate Coordinator	1.00	Q	1.00	0.00
Senior Procurement Specialist	1.00	Q	1.00	0.00
Purchasing Agent II	1.00	P	1.00	0.00
Customer Service Consultant	0.20	0	0.20	0.00
Staff Accountant	0.50	0	0.50	0.00
Accounts Payable Supervisor	0.50	Ν	0.50	0.00
Assistant Central Cashiering Supervisor	0.50	Ν	0.50	0.00
Assistant Revenue Audit Agent	1.00	М	1.00	0.00
Senior EIT Agent	2.00	М	2.00	0.00
Settlement Clerk	0.20	М	0.20	0.00
Delinquent Accounts Agent	1.50	L	1.50	0.00
EIT Agent	4.00	L	4.00	0.00
Purchasing Technician	1.00	J	1.00	0.00
Senior Parking Regulations Enforcement Officer	1.00	J	1.00	0.00
Assistant EIT Agent	1.00	I	1.00	0.00
Customer Service Representative II	3.50	Ī	3.50	0.00
Account Entry Clerk	3.50	G	3.50	0.00
Administrative Clerk I	3.50	G	3.50	0.00
Scofflaw Enforcer	2.00	G	2.00	0.00
Account Clerk III	0.50	F	0.50	0.00
Parking Regulations Enforcement Officer	13.00	F	13.00	0.00
DEPARTMENT TOTAL	58.85	1	58.85	0.00
	20.03		20.03	0.00

Fund: Water and Sewer Department: Finance Fiscal Year 2021

		~ -		venues
Job Title	<u>No.</u>	<u>Grade</u>	<u>City</u>	<u>Special</u>
Director of Finance	0.50	E 10	0.50	0.00
Deputy Director of Finance	0.40	E 08	0.40	0.00
Administrative Assistant II	0.25	E 02	0.25	0.00
Accounting Manager	0.35	M 06	0.35	0.00
Customer Service Manager	0.50	M 06	0.50	0.00
Principal Analyst	0.50	M 06	0.50	0.00
Revenue Manager	0.65	M 06	0.65	0.00
Senior Financial Analyst	0.20	M 05	0.20	0.00
Billing Manager	0.80	Т	0.80	0.00
Revenue Supervisor	0.50	Т	0.50	0.00
Delinquent Accounts Supervisor	0.50	S	0.50	0.00
Grant Accountant	0.25	S	0.25	0.00
Grant Coordinator	0.25	S	0.25	0.00
Senior Accountant	1.00	S	1.00	0.00
Sheriff Sale Administrator	0.90	R	0.90	0.00
Billing Analyst	3.00	Q	3.00	0.00
Customer Service Consultant	2.80	0	2.80	0.00
Staff Accountant	1.50	0	1.50	0.00
Accounts Payable Supervisor	0.50	Ν	0.50	0.00
Assistant Central Cashiering Supervisor	0.50	Ν	0.50	0.00
Settlement Clerk	0.80	М	0.80	0.00
Delinquent Accounts Agent	1.50	L	1.50	0.00
Meter Reader Service Coordinator	1.00	Κ	1.00	0.00
Customer Service Representative II	3.50	Ι	3.50	0.00
Delinquent Accounts Officer	1.00	Н	1.00	0.00
Account Entry Clerk	0.50	G	0.50	0.00
Administrative Clerk I	0.50	G	0.50	0.00
Account Clerk III	0.50	F	0.50	0.00
DEPARTMENT TOTAL	25.15		25.15	0.00

Fund: General Department: Human Resources Fiscal Year 2021

		Revenues		
Job Title	<u>No.</u>	Grade	<u>City</u>	Special
Director of Human Resources	0.55	E 09	0.55	0.00
Deputy Director of Human Resources	0.55	E 08	0.55	0.00
Administrative Assistant II	1.00	E 02	1.00	0.00
Director of Employment Services	1.00	M 07	1.00	0.00
Director of Classification & Compensation	1.00	M 06	1.00	0.00
Human Resources Administrator	3.00	M 04	3.00	0.00
Human Resources Information Systems Administrator	1.00	Т	1.00	0.00
Labor Relations Specialist	1.00	R	1.00	0.00
Compensation Specialist	1.00	Q	1.00	0.00
Compliance Specialist	1.00	Р	1.00	0.00
Human Resources Information and Systems Analyst	1.00	Р	1.00	0.00
HRIS Coordinator	1.00	Ν	1.00	0.00
Human Resources Specialist	1.00	Ν	1.00	0.00
Retirement Specialist	0.50	Ν	0.50	0.00
Human Resources Leave Administrator	1.00	L	1.00	0.00
Human Resources Office Assistant	1.00	G	1.00	0.00
DEPARTMENT TOTAL	16.60		16.60	0.00

Fund: Internal Service Department: Human Resources Fiscal Year 2021

			venues	
Job Title	<u>No.</u>	Grade	<u>City</u>	Special
	0.45	E 00	0.45	0.00
Director of Human Resources	0.45	E 09	0.45	0.00
Deputy Director of Human Resources	0.45	E 08	0.45	0.00
Employee Benefits Manager	1.00	M 06	1.00	0.00
Occupational Health, Safety & Loss Prevention Programs Manager	1.00	M 05	1.00	0.00
Occupational Health Nurse	1.00	R	1.00	0.00
Senior Employee Benefits Administrator	1.00	Q	1.00	0.00
Claims Supervisor	1.00	Р	1.00	0.00
Employee Benefits Administrator	1.00	Р	1.00	0.00
Risk Management Analyst	1.00	Ο	1.00	0.00
Retirement Specialist	0.50	Ν	0.50	0.00
Medical Dispensary Coordinator	1.00	Κ	1.00	0.00
DEPARTMENT TOTAL	9.40		9.40	0.00

Fund: General Department: Licenses and Inspections Fiscal Year 2021

		Revenues			
Job Title	<u>No.</u>	Grade	<u>City</u>	<u>Special</u>	
Commissioner of Licenses and Inspections	1.00	E 00	1.00	0.00	
Commissioner of Licenses and Inspections	1.00	E 09	1.00	0.00	
Deputy Commissioner of Licenses and Inspections	1.00	E 07	1.00	0.00	
Administrative Assistant I	1.00	E 01	1.00	0.00	
Code Enforcement Supervisor	1.00	Т	1.00	0.00	
Zoning Manager	1.00	Т	1.00	0.00	
Building Code Enforcement Inspector	5.00	Q	5.00	0.00	
Plans Examiner	1.00	Q	1.00	0.00	
Mechanical Code Enforcement Inspector	1.00	Q	1.00	0.00	
Code Enforcement Inspector	18.00	Р	18.00	0.00	
Code Enforcement Administrator	1.00	0	1.00	0.00	
Zoning Enforcement Officer	1.00	Ν	1.00	0.00	
Building Permit Director	1.00	М	1.00	0.00	
Business Compliance Officer	1.00	М	1.00	0.00	
Administrative Supervisor	1.00	L	1.00	0.00	
Administrative Clerk III	1.00	Ι	1.00	0.00	
Administrative Clerk I	5.00	G	5.00	0.00	
Records Clerk	1.00	С	1.00	0.00	
DEPARTMENT TOTAL	42.00		42.00	0.00	

Fund: General Department: Parks and Recreation Fiscal Year 2021

			Rev	venues
Job Title	<u>No.</u>	<u>Grade</u>	<u>City</u>	<u>Special</u>
Director of Parks and Recreation	1.00	E 09	1.00	0.00
	1.00	E 08	1.00	0.00
Deputy Director of Parks and Recreation	1.00	E 06	1.00	0.00
Administrative Assistant I	1.00	E 01	1.00	0.00
Superintendent of Maintenance, Parks & Recreation	1.00	M 05	1.00	0.00
Superintendent of Recreation	1.00	M 05	1.00	0.00
Youth & Families Manager	1.00	M 05	1.00	0.00
Parks Maintenance Supervisor	2.00	M 04	2.00	0.00
Parks Financial Administrator	1.00	Р	1.00	0.00
Nutrition Program Coordinator	1.00	Ν	0.60	0.40
Program and Grants Coordinator	1.00	Ν	1.00	0.00
Youth & Families Program Administrator	1.00	Ν	1.00	0.00
Activities Coordinator	1.00	Μ	1.00	0.00
Physical Activities Coordinator	1.00	Μ	1.00	0.00
Recreation Program Coordinator	2.00	М	2.00	0.00
Equipment and Transportation Assistant	1.00	Κ	1.00	0.00
Accounts & Program Support Coordinator	1.00	Н	1.00	0.00
Labor Foreman II	5.00	Н	5.00	0.00
Small Engine Mechanic	1.00	Н	1.00	0.00
Maintenance Mechanic III	1.00	G	1.00	0.00
Equipment Operator IV	3.00	F	3.00	0.00
Pool Mechanic	1.00	F	1.00	0.00
Labor Foreman I	3.00	Е	3.00	0.00
Clerk II	1.00	D	1.00	0.00
Equipment Operator II	3.00	D	3.00	0.00
Nursery Technician	1.00	D	1.00	0.00
General Laborer I	4.00	B	4.00	0.00
DEPARTMENT TOTAL	41.00	U	40.60	0.40
	11.00		10.00	V-TV

Fund: General Department: Fire Fiscal Year 2021

		Revenues		
Job Title	<u>No.</u>	Grade	<u>City</u>	Special
Chief of Fire	1.00	E 09	1.00	0.00
Deputy Chief	2.00	E 07	2.00	0.00
Administrative Assistant II	1.00	E 02	1.00	0.00
Battalion Chief	10.00		10.00	0.00
Captain	11.00		11.00	0.00
Lieutenant	29.00		29.00	0.00
Firefighter	103.00		103.00	0.00
Fire Plans Reviewer	1.00	Р	1.00	0.00
Executive Assistant to the Chief	1.00	Ν	1.00	0.00
Fiscal Administrator	1.00	Κ	1.00	0.00
Administrative Clerk II	1.00	Н	1.00	0.00
DEPARTMENT TOTAL	161.00		161.00	0.00

Fund: General Department: Police Fiscal Year 2021

		Revenues		
Job Title	<u>No.</u>	<u>Grade</u>	<u>City</u>	Special
Chief of Police	1.00	E 09	1.00	0.00
Police Policy and Communications Director	1.00	E 06	1.00	0.00
Inspector	2.00	E 00	2.00	0.00
Captain	7.00		7.00	0.00
Lieutenant	11.00		11.00	0.00
Sergeant	37.00		37.00	0.00
Patrol Officer	257.00		251.57	5.43
Victim Services Supervisor	1.00	S	1.00	0.00
Bilingual Victims Case Coordinator	1.00	Q	1.00	0.00
Cold Case Investigator	1.00	Q	1.00	0.00
Crime Analyst	2.00	Q	2.00	0.00
Domestic Violence Coordinator	1.00	P	1.00	0.00
Communications Supervisor	5.00	0	5.00	0.00
Financial Administrator	1.00	0	1.00	0.00
Youth Intervention Specialist	1.00	Ν	1.00	0.00
Records Supervisor	1.00	Μ	1.00	0.00
Information Input Specialist	1.00	Κ	1.00	0.00
Senior Emergency Communications Specialist	1.00	Κ	1.00	0.00
Criminal Records Coordinator	1.00	Ι	1.00	0.00
Emergency Communications Specialist	12.00	Ι	12.00	0.00
Administrative Clerk II	1.00	Н	1.00	0.00
Emergency Call Operator	16.00	Н	16.00	0.00
Administrative Clerk I	1.00	G	1.00	0.00
Communications and Data Specialist	6.00	G	6.00	0.00
Document Management Technician	1.00	G	1.00	0.00
Police Records Specialist	1.00	G	1.00	0.00
Police Reports Specialist	1.00	G	1.00	0.00
Property Technician	1.00	Μ	1.00	0.00
Senior Clerk	1.00	G	1.00	0.00
Vehicle Maintenance Technician	1.00	G	1.00	0.00
Teleserve Operator	4.00	F	4.00	0.00
DEPARTMENT TOTAL	379.00		373.57	5.43

Fund: General Department: Public Works Fiscal Year 2021

			Rev	enues
Job Title	<u>No.</u>	<u>Grade</u>	<u>City</u>	Special
Commissioner of Public Works	0.25	E 09	0.25	0.00
Deputy Commissioner of Public Works	0.20	E 08	0.20	0.00
Administrative Assistant I	0.25	E 01	0.25	0.00
Director of Transportation	1.00	M 07	1.00	0.00
Administrative Services Director	0.35	M 06	0.35	0.00
City Engineer	0.45	M 06	0.45	0.00
Operations Director	1.00	M 06	1.00	0.00
Transportation Engineer	1.00	Т	1.00	0.00
Building Services Manager	1.00	R	1.00	0.00
Contracts & Fleet Administrator	1.00	R	1.00	0.00
Sanitation Manager	1.00	R	1.00	0.00
Construction Supervisor/RCMS MGR	0.50	Q	0.50	0.00
CADD/GIS Engineering Coordinator	1.00	Q	1.00	0.00
Transportation Administrative Supervisor	1.00	P	1.00	0.00
Engineering Records Coordinator	0.25	0	0.25	0.00
Street Cleaning Supervisor	1.00	0	1.00	0.00
Assistant Sanitation Supervisor	2.00	N	2.00	0.00
Assistant Building Services Manager	1.00	N	1.00	0.00
Constituent Services Supervisor	0.30	М	0.30	0.00
ITMS Senior Technician	1.00	Μ	1.00	0.00
Traffic Maintenance Foreman	1.00	М	1.00	0.00
Administrative Coordinator	0.50	Μ	0.50	0.00
Assistant Street Cleaning Supervisor	2.00	L	2.00	0.00
Assistant Street and Sewer Maintenance Supervisor	0.20	L	0.20	0.00
Assistant Constituent Services Supervisor	0.30	Κ	0.30	0.00
Purchasing Coordinator I	0.70	J	0.70	0.00
Administrative Clerk III	0.50	Ι	0.50	0.00
Building Services Foreman	1.00	Ι	1.00	0.00
Constituent Services Assistant	0.90	Ι	0.90	0.00
Construction Inspector	1.00	Ι	1.00	0.00
Account Technician	0.50	Н	0.50	0.00
Equipment Operator V	1.40	Н	1.40	0.00
Labor Foreman II	0.20	Н	0.20	0.00
Signal Electrician	4.00	Н	4.00	0.00
Building Technician I	1.00	G	1.00	0.00
Traffic Maintenance Technician II	4.00	G	4.00	0.00
Traffic Technician II	2.00	G	2.00	0.00
Equipment Operator IV	13.00	F	13.00	0.00
Sanitation Driver	15.00	Е	15.00	0.00
Sanitation Worker	25.00	Е	25.00	0.00
Equipment Operator II	10.00	D	10.00	0.00
General Laborer II	3.00	С	3.00	0.00
General Laborer I	17.00	В	17.00	0.00
DEPARTMENT TOTAL	120.05		120.05	0.00

Fund: Water and Sewer Department: Public Works Fiscal Year 2021

			Rev	venues
Job Title	<u>No.</u>	<u>Grade</u>	<u>City</u>	<u>Special</u>
Commissioner of Public Works	0.75	E 09	0.75	0.00
Deputy Commissioner of Public Works	0.50	E 08	0.50	0.00
Administrative Assistant I	0.75	E 01	0.75	0.00
Water Division Director	1.00	M 07	1.00	0.00
Administrative Services Director	0.65	M 06	0.65	0.00
Assistant Water Division Director	2.00	M 06	2.00	0.00
City Engineer	0.55	M 06	0.55	0.00
Water Quality Manager	1.00	M 05	1.00	0.00
Manager of Sustainability & Environmental Compliance	1.00	S	1.00	0.00
Civil Engineer	2.00	R	2.00	0.00
Contracts & Maintenance Supervisor	1.00	R	1.00	0.00
Forestry Programs & Operation Supervisor	1.00	R	1.00	0.00
Water Utility Project Manager	1.00	R	1.00	0.00
Construction Supervisor/RCMS MGR	0.50	Q	0.50	0.00
Water Distribution Supervisor	2.00	Q	2.00	0.00
Water Meter Supervisor	1.00 1.00	Q	1.00 1.00	$\begin{array}{c} 0.00\\ 0.00\end{array}$
Water Production Supervisor Assistant Water Distribution Supervisor	1.00	Q P	1.00	0.00
Assistant Water Production Supervisor	1.00	r P	1.00	0.00
Water Quality Assistant	1.00	P	1.00	0.00
Wet Weather Administrator	1.00	P	1.00	0.00
Engineering Records Coordinator	0.75	0	0.75	0.00
Sewer Maintenance Supervisor	1.00	0	1.00	0.00
City Forester	1.00	N	1.00	0.00
Constituent Services Supervisor	0.70	M	0.70	0.00
GIS Technician II	1.00	M	1.00	0.00
Water Production Maintenance Foreman	2.00	М	2.00	0.00
Administrative Coordinator	0.50	М	0.50	0.00
Assistant Street and Sewer Maintenance Supervisor	0.80	L	0.80	0.00
Assistant Water Meter Supervisor	1.00	L	1.00	0.00
Water Quality Specialist	3.00	L	3.00	0.00
Chief Construction Inspector	1.00	Κ	1.00	0.00
Assistant Constituent Services Supervisor	0.70	Κ	0.70	0.00
GIS Technician I	1.00	J	1.00	0.00
Purchasing Coordinator I	1.30	J	1.30	0.00
Tree Climber II/Tree Crew Foreman	1.00	J	1.00	0.00
Water Systems Valve Technician	1.00	J	1.00	0.00
Administrative Clerk III	0.50	Ι	0.50	0.00
Constituent Services Assistant	2.10	Ι	2.10	0.00
Construction Inspector	4.00	Ι	4.00	0.00
Labor Foreman III	3.00	I	3.00	0.00
Account Technician	0.50	Н	0.50	0.00
Equipment Operator V	4.60	Н	4.60	0.00
Labor Foreman II	0.80	Н	0.80	0.00

Fund: Water and Sewer (Continued) Department: Public Works Fiscal Year 2021

			Revenues	
Job Title	<u>No.</u>	Grade	<u>City</u>	Special
Plant Mechanic II	5.00	Н	5.00	0.00
Plant Operator III	8.00	Н	8.00	0.00
Welder	1.00	Н	1.00	0.00
Maintenance Mechanic III	9.00	G	9.00	0.00
Equipment Operator IV	1.00	F	1.00	0.00
Maintenance Mechanic II	3.00	F	3.00	0.00
Tree Climber I	1.00	F	1.00	0.00
Equipment Operator III	1.00	Е	1.00	0.00
Maintenance Mechanic I	1.00	Е	1.00	0.00
Technical Maintenance Mechanic I	1.00	Е	1.00	0.00
Equipment Operator II	2.00	D	2.00	0.00
General Laborer III	9.00	D	9.00	0.00
Equipment Operator I	1.00	С	1.00	0.00
General Laborer II	7.00	С	7.00	0.00
DEPARTMENT TOTAL	104.95		104.95	0.00

Fund: General Department: Real Estate and Housing Fiscal Year 2021

		Revenues		
Job Title	<u>No.</u>	<u>Grade</u>	<u>City</u>	<u>Special</u>
Director of Real Estate and Housing	1.00	E 08	0.60	0.40
Director of Rehabilitation	1.00	M 05	0.00	1.00
Senior Program Director	1.00	M 05	0.35	0.65
Acquisition & Disposition Manager	1.00	Q	0.50	0.50
Development Specialist	1.00	Q	0.46	0.54
Program Administrator	1.00	Р	0.21	0.79
Financial Administrator	1.00	Ο	0.00	1.00
Senior Rehabilitation Specialist II	2.00	Ν	0.13	1.87
GIS Technician I	1.00	J	0.50	0.50
Administrative Clerk II	1.00	Н	0.00	1.00
DEPARTMENT TOTAL	11.00		2.75	8.25

ATTACHMENT B

City of Wilmington Executive and Managerial Position Level Salary Structure Matrix FY 2021

F 1 2021	Salary <u>07/01/20 -</u>	Range 06/30/21
Level 1 Administrative Assistant I Mayor's Office Receptionist	\$41,098	\$62,468
Level 2 Administrative Assistant II Constituent Services Officer	\$45,429	\$69,960
<u>Level 3</u> Communications Assistant Community Referral Specialist	\$50,078	\$78,123
Level 4 Arts & Cultural Outreach Specialist Digital & Social Media Manager Economic Development Project Manager I Human Resources Administrator Legal Office Administrator Marketing & Special Projects Coordinator Office Manager/Administrative Assistant Parks Maintenance Supervisor Special Assistant Special Assistant for Community Engagement	\$55,422	\$87,566
Level 5Best Practices/Innovation SpecialistDirector of Constituent Services DivisionDirector of RehabilitationOccupational Health, Safety & Loss Prevention Program ManagerPlanning Grants CoordinatorSenior Financial AnalystSenior Program DirectorSmall & Minority Business Development ManagerSuperintendent of Maintenance, Parks & RecreationSuperintendent of RecreationYouth & Families ManagerWater Quality Manager	\$61,313	\$97,863

Salary Range <u>07/01/20 - 06/30/21</u>

<u>Level 6</u> Accounting Manager Administrative Services Director	\$68,388	\$109,419
Assistant Budget Director Assistant Water Division Director		
Auditing Manager		
City Engineer Customer Service Manager		
Deputy Director of Parks & Recreation Director of Classification & Compensation		
Director of Cultural Affairs Employee Benefits Manager		
Operations Director		
Police Policy & Communications Director Policy Analyst		
Principal Analyst Procurement Manager		
Revenue Manager		
Tax Manager		
Level 7	\$73,789	\$118,799
Assistant City Solicitor Deputy Chief of Fire		
Deputy Commissioner of Licenses & Inspections		
Deputy Director of Economic Development		
Director of Employment Services		
Director of Integrated Technologies Director of Transportation		
Emergency Management Director		
Planning Manager		
Special Assistant to the Mayor for Employment Initiatives Water Division Director		
Level 8	\$79,534	\$127,939
Budget Director City Auditor		
Deputy Commissioner of Public Works		
Deputy Director of Human Resources		
Deputy Finance Director		
Director of Parks & Recreation		
Director of Planning and Development Director of Real Estate & Housing		
Senior Assistant City Solicitor		

	Salary Range <u>07/01/20 - 06/30/21</u>	
Level 9Chief of FireChief of Police*Commissioner of Licenses & InspectionsCommissioner of Public WorksDeputy City SolicitorDirector of Economic DevelopmentDirector of Human Resources	\$85,765	\$138,081
Level 10 City Solicitor Deputy Chief of Staff for Fiscal and Management Operations Deputy Chief of Staff for Policy and Communications Director of Finance	\$92,363	\$148,704
Level 11 Chief of Staff	\$99,696	\$160,512

*Declared Rate for Chief of Police increased beyond salary range per Ord #17-013

City of Wilmington Salary Review Matrix FY '21

	First Third	Middle Third	Top Third	
Far Above Expectations	Up to 5%	Up to 5%	Up to 5%	
Above Expectations	Up to 4%	Up to 4%	Up to 4%	
Meets Expectations	Up to 3%	Up to 3%	Up to 3%	
Below Expectations	Up to 1%	Up to 1%	Up to 1%	
Far Below Expectations	0%	0%	0%	

DECLARED RATES

Department Heads

FY 2021

Title	Salary
Mayor	\$150,293
Chief of Staff	\$148,050
City Treasurer	\$147,006
City Solicitor	\$147,912
Commissioner of Public Works	\$138,081
Chief of Police*	\$200,346
Director of Finance	\$148,704
Director of Human Resources	\$138,081
Chief of Fire	\$138,081
Director of Economic Development	\$138,081
Commissioner of Licenses and Inspections	\$138,081
City Auditor	\$127,939
Director of Parks and Recreation	\$127,939
Director of Planning and Development	\$127,939
Director of Real Estate and Housing	\$127,939

The Declared Rate Listing states the maximum salary for each position for each fiscal year. The actual salaries may be less than the declared rates.

*Declared Rate for Chief of Police increased beyond salary range per Ord #17-013

Revised: 03/24/20

City of Wilmington Fiscal Year 2021 Executive and Managerial Pay Plan

	First Third	Second Third	Top Third	
Level 1	\$41,098 - \$46,441	\$46,442 - \$57,125	\$57,126 - \$62,468	
Level 2	\$45,429 - \$51,562	\$51,563 - \$63,826	\$63,827 - \$69,960	
Level 3	\$50,078 - \$57,089	\$57,090 - \$71,111	\$71,112 - \$78,123	
Level 4	\$55,422 - \$63,458	\$63,459 - \$79,529	\$79,530 - \$87,566	
Level 5	\$61,313 - \$70,451	\$70,452 - \$88,725	\$88,726 - \$97,863	
Level 6	\$68,388 - \$78,646	\$78,645 - \$99,160	\$99,161 - \$109,419	
Level 7	\$73,789 - \$85,042	\$85,043 - \$107,546	\$107,547 - \$118,799	
Level 8	\$79,534 - \$91,635	\$91,636 - \$115,837	\$115,838 - \$127,939	
Level 9	\$85,765 - \$98,844	\$98,845 - \$125,001	\$125,002 - \$138,081	
Level 10	\$92,363 - \$106,448	\$106,449 - \$134,618	,618 \$134,619 - \$148,704	
Level 11	\$99,696 - \$114,900	\$114,901 - \$145,307	\$145,308 - \$160,512	

ATTACHMENT C

Non-Union Pay Scale 07/01/20 - 06/30/21 2%

	Step I	Step II	Step III	Step IV	Step V	Step VI	Step VII
Α	\$25,504.71	\$26,780.59	\$28,120.97	\$28,683.91	\$29,258.81	\$29,845.23	\$30,444.18
В	\$26,801.40	\$28,707.81	\$30,746.81	\$31,676.68	\$32,311.57	\$32,959.19	\$33,619.77
С	\$28,164.01	\$29,868.67	\$31,519.68	\$32,151.41	\$32,795.80	\$33,620.39	\$34,637.17
D	\$29,595.92	\$31,076.46	\$32,631.07	\$33,285.09	\$33,952.22	\$34,805.86	\$35,858.50
Ε	\$31,100.60	\$32,656.43	\$34,290.08	\$34,977.34	\$35,678.37	\$36,575.44	\$37,681.59
F	\$32,681.80	\$34,316.73	\$36,033.43	\$36,755.65	\$37,492.32	\$38,243.76	\$39,498.87
G	\$33,999.95	\$35,522.31	\$37,112.84	\$37,856.67	\$38,615.41	\$39,586.31	\$40,783.53
Η	\$36,085.84	\$38,269.96	\$40,586.27	\$41,399.73	\$42,651.79	\$43,941.71	\$45,270.64
Ι	\$38,299.69	\$40,215.65	\$42,649.74	\$43,504.54	\$44,376.49	\$45,265.91	\$46,173.17
J	\$40,246.90	\$42,260.27	\$44,374.36	\$45,603.21	\$46,517.22	\$47,449.54	\$48,400.57
K	\$42,716.04	\$44,852.92	\$47,096.71	\$48,040.66	\$49,003.52	\$49,985.67	\$50,987.52
L	\$44,438.89	\$46,661.97	\$48,996.25	\$49,978.28	\$50,979.96	\$52,391.76	\$53,441.82
Μ	\$46,698.22	\$49,034.33	\$51,487.29	\$52,781.83	\$53,839.72	\$55,330.70	\$56,862.97
Ν	\$49,047.89	\$51,501.54	\$54,077.91	\$55,161.79	\$56,267.37	\$57,969.07	\$59,722.24
0	\$51,283.83	\$54,253.21	\$57,536.92	\$58,690.12	\$59,866.42	\$61,066.30	\$62,290.24
Р	\$53,487.00	\$56,443.52	\$59,711.64	\$60,908.42	\$62,129.17	\$63,374.41	\$64,644.60
Q	\$56,065.82	\$58,870.53	\$61,815.56	\$63,054.51	\$64,639.89	\$65,935.44	\$67,256.96
R	\$58,768.99	\$61,708.93	\$64,795.96	\$66,094.64	\$67,419.36	\$68,770.63	\$70,148.95
S	\$61,448.09	\$64,522.07	\$67,749.81	\$69,107.71	\$70,492.80	\$71,905.66	\$73,346.85
Т	\$67,316.52	\$72,451.16	\$77,977.45	\$79,540.33	\$81,134.52	\$82,760.67	\$84,419.42

ORD 20-020

ORDINANCE AUTHORIZING THE ISSUANCE OF THE CITY'S GENERAL OBLIGATION BOND (LED STREET LIGHTING PROJECT), SERIES OF 2020B-SEPRLF IN ORDER TO PROVIDE THE FUNDS NECESSARY FOR CAPITAL PROJECTS OF THE CITY OF WILMINGTON RELATING TO THE LED STREET LIGHTING PROJECT; PROVIDING FOR THE SALE OF THE BOND TO THE DELAWARE STATE ENERGY PROGRAM REVOLVING LOAN FUND; AND AUTHORIZING OTHER NECESSARY ACTION.

#4800WHEREAS, the City of Wilmington (the "City") has determined to undertakeSponsor:various capital projects of the City including the replacement of 1,732 lighting fixtures ownedCouncil
Memberand maintained by the City with LED lamps to provide energy savings to the City, all as
specified in the City's capital budget for its Fiscal Year ending June 30, 2020 (collectively, the
"Project"); and

WHEREAS, in order to finance the Project and pay certain administrative costs relating to the Project, the City has determined to issue its General Obligation Bond (LED Street Lighting Project), Series of 2020B-SEPRLF (the "Bond"), in a principal amount not to exceed \$2,120,708; and

WHEREAS, the City has heretofore adopted the General Obligation Bond Ordinance, 83-019, Division 4 of Article VI of Chapter 2 of the Wilmington City Code (the "General Ordinance"), authorizing the City to issue general obligation bonds or notes secured by a pledge of the City's full faith, credit and taxing power, for the purpose of, among other things, paying the costs of capital projects; and

WHEREAS, this Ordinance is a Supplemental Ordinance adopted pursuant to the General Ordinance and provides for the issuance and sale of the Bond.

THE COUNCIL OF THE CITY OF WILMINGTON HEREBY ORDAINS:

Section 1. <u>Defined Terms</u>. Terms used in this Ordinance and not otherwise defined shall have the meaning specified in the General Ordinance.

Section 2. <u>Authorization of the Bond</u>. The City hereby authorizes the issuance of its General Obligation Bond (LED Street Lighting Project), Series of 2020B-

SEPRLF, or such other series designation as the Bond Committee (as defined herein) shall determine, in a principal amount not to exceed \$2,120,708 pursuant to and in accordance with the General Ordinance, as supplemented by this Ordinance and the Bond Committee Resolution (as defined herein) for the purpose of financing the Project. The Bond shall be sold at private negotiated sale to the Delaware State Energy Program Revolving Loan Fund (the "Fund"), acting by and through the Delaware Department of Natural Resources and Environmental Control ("DNREC"), all as determined by such Resolution of the Bond Committee.

The Bond shall be in such principal amount (not exceeding \$2,120,708), shall bear such rate or rates of interest, shall mature in such principal amounts and on such dates, shall be subject to redemption, shall be sold at such price and in such manner, and shall be in such form and contain or be subject to such other terms and conditions, as shall be determined in the Resolution (the "Bond Committee Resolution") adopted by the City of Wilmington Bond Committee (the "Bond Committee").

Section 3. <u>Execution of the Bond</u>. The Bond shall be executed by the manual or facsimile signatures of the Mayor, the City Treasurer and the City Auditor, and by the manual or facsimile impression of the City seal, both attested by the manual or facsimile signature of the City Clerk or Deputy City Clerk.

Section 4. <u>Security for the Bond</u>. The full faith, credit and taxing power of the City is hereby pledged to the prompt payment of the principal of, premium, if any, and the interest on the Bond. The Bond shall be the direct and unlimited obligation of the City, and unless paid from other sources, the City shall levy *ad valorem* taxes upon all taxable property in the City for the payment of the Bond subject to the limitation contained in applicable law.

Section 5. <u>Further Action</u>. The appropriate officers of the City are hereby authorized and directed to take all such action, execute, deliver, file and record all such documents, publish all notices and otherwise carry out the intent of the General Ordinance and this Ordinance in the name of and on behalf of the City.

Section 6. <u>Inconsistent Provisions</u>. In the event that any provision of the Bond, or any term or condition contained in any agreement relating to the Bond, shall be

inconsistent with any of the provisions of the General Ordinance, the provision of the Bond, this Ordinance and such agreement shall be controlling with respect to the Bond and such agreement.

Section 7. Relation to General Ordinance. This Ordinance is supplemental to the General Ordinance and all sections of the General Ordinance, except as modified herein in accordance therewith, are applicable to the Bond authorized hereunder. This Ordinance shall take effect immediately upon its passage by City Council and approval of the Mayor.

Section 8. Effective Date. This Ordinance shall become effective upon its passage by Council and approval by the Mayor.

> First Reading......May 7, 2020 Second Reading......May 7, 2020 Third Reading.....

Passed by City Council,

President of City Council

ATTEST:_____City Clerk

Approved this ____ day of _____, 2020

Mayor

SYNOPSIS: This Ordinance authorizes the issuance of a General Obligation Bond (LED Street Lighting Project), Series of 2020B-SEPRLF, in an amount not to exceed \$2,120,708, which will be sold to the Delaware State Energy Program Revolving Loan Fund in order to (i) finance capital projects of the City, specifically, the replacement of 1,732 lighting fixtures owned and maintained by the City with LED lamps to provide energy savings to the City as set forth in the City's capital budget for its Fiscal Year ending June 30, 2020; (ii) pay administrative costs relating to such capital project; and (iii) pay the costs of issuing the Bond.

ORD 20-021

AN ORDINANCE AUTHORIZING THE ISSUANCE OF A TAX AND REVENUE ANTICIPATION NOTE, SERIES OF 2020, OF THE CITY OF WILMINGTON IN A PRINCIPAL AMOUNT NOT TO EXCEED \$20,000,000; PROVIDING FOR THE SALE OF THE NOTE AT PRIVATE NEGOTIATED SALE; AUTHORIZING THE CITY'S BOND COMMITTEE TO DETERMINE THE PRINCIPAL AMOUNT, INTEREST RATE, METHOD OF SALE, AND OTHER TERMS AND CONDITIONS OF THE NOTE; PLEDGING THE FULL FAITH, CREDIT AND TAXING POWER OF THE CITY AS SECURITY FOR THE NOTE; AND AUTHORIZING OTHER NECESSARY ACTION.

#4801WHEREAS, The City of Wilmington (the "City") anticipates the receipt duringSponsor:its Fiscal Year 2021 beginning on July 1, 2020 and ending on June 30, 2021, of taxes andCouncil
Member
Guyother revenues as yet uncollected;WHEREAS, based on monthly estimates of its expected taxes, revenues and
expenditures for Fiscal Year 2021, the City anticipates that because of the differences in
timing between the receipt of such taxes and other revenues and the making of such

expenditures, its cash on hand at certain times during such period may temporarily be

reduced to undesirably low levels; and

WHEREAS, the City is authorized, pursuant to the Wilmington Tax and Revenue Anticipation Note Ordinance, as amended (the "General Ordinance"), to borrow money from time to time in any fiscal year in anticipation of the receipt of taxes and revenues and to evidence such borrowings by the issuance and sale of its Tax and Revenue Anticipation Note; and

WHEREAS, the City desires by the enactment of this Ordinance to authorize the issuance and sale of its Tax and Revenue Anticipation Note in accordance with the General Ordinance, as amended.

THE COUNCIL OF THE CITY OF WILMINGTON HEREBY ORDAINS: Section 1. <u>Definitions</u>. The terms used in this Ordinance shall have the meanings specified herein or in the preambles hereto, or, if not otherwise defined herein, as specified in the General Ordinance, unless a different meaning is clearly indicated by the context.

Section 2. <u>Authorization</u>. This Ordinance is enacted pursuant to the provisions of the Home Rule Enabling Act as effectuated by qualified voters in the adoption of the Home Rule Charter of the City and in accordance with the provisions of the General Ordinance, as amended.

Section 3. Interpretation. All references in this Ordinance to articles, sections and other subdivisions of this Ordinance are to the designated articles, sections or other subdivisions of this Ordinance as originally enacted. The words "herein", "hereof", "hereby" and "hereunder", and other words of similar import refer to this Ordinance as a whole and not to any particular article, section or other subdivision. The use of words in the singular number includes the plural and the use of the plural includes the singular number.

Section 4. <u>Descriptive Headings</u>. The descriptive headings in the sections of this Ordinance are inserted for convenience only and shall not control or affect the meaning or construction of any of its provisions.

Section 5. <u>Severability</u>. In case any one or more of the provisions contained in this Ordinance or in the Note or other documents executed and delivered pursuant hereto shall for any reason be held to be invalid, illegal or unenforceable in any respect, such invalidity, illegality or unenforceability shall not affect any other provisions of this Ordinance or of said Note or other documents, and this Ordinance, said Note or other documents shall be construed or enforced as if such invalid, illegal or unenforceable provision had never been contained herein or therein.

Section 6. <u>Authorization of Note</u>. The Council hereby determines it to be in the best financial interest of the City to issue its Tax and Revenue Anticipation Note, Series of 2020 (the "Note"). The Council hereby authorizes the issuance of the Note in a principal amount not to exceed \$20,000,000 in anticipation of the receipt of taxes and other revenues to be received during the City's Fiscal Year 2021. The Note may be issued as a single note or several notes, as determined by the Bond Committee of the City.

Section 7. <u>Terms of the Note</u>. The Note shall be issued in typewritten form, shall be dated the date of issuance, mature no later than June 30, 2021 and shall bear interest at a rate not to exceed 8 %. The actual rate, principal amount, maturity date and the other terms and conditions of the Note shall be determined by the Bond Committee of the City. Interest on the Note shall be payable at maturity or at such other time or times as determined by the Bond Committee of the City. The final terms and conditions of the Note shall be determined in a resolution to be adopted by the City's Bond Committee (the "Resolution").

The principal of and interest on the Note shall be payable in lawful money of the United States of America at the principal office of a paying agent to be selected by the City's Bond Committee, which institution is hereby appointed paying agent for the Note (the "Paying Agent").

Section 8. <u>Prepayment of Note</u>. The Note may be subject to prepayment prior to maturity as determined by the Bond Committee of the City.

Section 9. <u>Award of Note</u>. The Note shall be awarded and sold at private sale by negotiation to a purchaser or underwriter to be determined by the City's Bond Committee (the "Purchaser"), at a price of par and in accordance with the other terms and conditions set forth in the Resolution to be adopted by the City's Bond Committee. The Purchaser may also be appointed Paying Agent if such appointment is determined by the Bond Committee to be appropriate.

Section 10. <u>Security for Note</u>. The Note shall be a full faith and credit general obligation of the City and shall be equally and ratably secured by the pledge of, security interest in, and a lien and charge on, the taxes and other revenues to be received by the City during the period when the Note will be outstanding. Such pledge, lien and charge shall be fully effective as against the City, all its creditors and all third parties from and after the filing of appropriate financing statements in accordance with the Uniform Commercial Code and Section 13 of the General Ordinance. The filing of such financing statements is hereby authorized and directed.

Section 11. <u>Sinking Fund</u>. The Bond Committee of the City is hereby authorized but not required to establish a sinking fund (the "Sinking Fund") for the Note to be held by the Paying Agent in the name of the City but subject to withdrawal only by the Paying Agent. The City covenants and agrees to deposit in any Sinking Fund so established not later than the maturity date of the Note the amount representing the principal of and interest on the Note due on such date.

The Paying Agent shall, without further authorization, withdraw moneys from any Sinking Fund so established and apply such moneys to the payment of the principal of and interest on the Note. Moneys to the credit of the Sinking Fund (to the extent established and available) shall, upon the written order of the City, signed by the Mayor or the Treasurer or Director of Finance of the City, be invested by the Paying Agent in specified direct obligations of the United States of America. All such investments or deposits shall mature or shall be subject to redemption by the holder

thereof at the option of such holder upon the date or dates specified in such written order.

Section 12. Execution and Delivery of Note. The Mayor, the City Auditor and the City Treasurer are hereby authorized and directed to execute in the name of, on behalf of, and under the seal of the City, the Note in the form and containing the terms described herein and the City Clerk or Deputy Clerk is hereby authorized and directed to attest such signatures and seal. The appropriate officers of the City are hereby authorized and directed to deliver the Note to the Purchaser upon compliance with all conditions precedent to such delivery required by the General Ordinance, this Ordinance and the Resolution of the Bond Committee. Immediately upon receipt of all or part of the purchase price for the Note, the Director of Finance or Treasurer of the City is authorized to make or direct disbursements to pay the financing costs incurred in connection with the issuance of the Note.

Section 13. <u>Cash Flow Certificate</u>. The Mayor, in consultation with the Director of Finance of the City, is authorized and directed to prepare a Certificate as to anticipated cash flow (the "Cash Flow Certificate"), including a calculation of the anticipated cumulative cash flow deficit. The Cash Flow Certificate submitted in accordance with Section 14 of the General Ordinance shall be approved by the Bond Committee.

It is, hereby determined that the anticipated principal amount of the Note does not exceed fifty percent (50 %) of the sum of the taxes and revenues to be collected · or received during the period when the Note will be outstanding as estimated in the Cash Flow Certificate. The Mayor and the City Treasurer are hereby authorized to certify to the Purchaser of the Note at the time of delivery that the principal amount of the Note does not exceed the limitations set forth in the General Ordinance or, if the Note is issued

on a tax-exempt basis, in applicable United States Treasury Regulations.

Section 14. Federal Tax Covenant. In the event it is determined that the Note is issued on a federal tax-exempt basis, the City hereby covenants not to take or omit to take any action so as to cause interest on the Note to be no longer excluded from gross income for purposes of federal income taxation and to otherwise comply with the requirements of Sections 103 and 141 through 150 of the Internal Revenue Code of 1986, as amended (the "Code"), and all applicable regulations promulgated with respect thereto, throughout the term of the Note. The City further covenants with the owner of the Note that it will make no investments or other use of the proceeds of the Note which would cause such Note to be an "arbitrage bonds" as defined in Section 148 of the Code. The City further covenants to comply with the rebate requirements (including the prohibited payment provisions) contained in Section 148(t) of the Code in any regulations promulgated thereunder, to the extent applicable, and to pay any interest or penalty imposed by the United States for failure to comply with rebate requirements, to the extent applicable. In the event that the Note could be issued on a bank-eligible basis, the Bond Committee is hereby delegated the authority to designate the Note pursuant to Section 265 of the Code.

Section 15. <u>Department of Finance Filing</u>. The City Clerk is hereby authorized and directed. to cause certain documents and proceedings in connection with the authorization, issuance and sale of the Note (including certified copies of this Ordinance and the Cash Flow Certificate and a true copy of the accepted proposal for the purchase of the Note) to be filed with the Department of Finance of the City in accordance with Section 16 of the General Ordinance.

Section 16. Binding Effect of Covenants and Agreements. All covenants,

obligations and agreements of the City set forth in this Ordinance and in the documents authorized hereby shall be deemed to be the covenants, obligations and agreements of the City to the full extent authorized or permitted by law.

Section 17. <u>Further Action</u>. The proper officers of the City are hereby authorized and directed to take all such action, execute, deliver, file and/or record all such instruments and documents (including, but not limited to, the execution and delivery of any investment contract which the Bond Committee may authorize in connection with investments of proceeds of the Note, preparation of any offering materials if determined by the Bond Committee to be appropriate, and execution of a purchase agreement or bank loan agreement, as the case may be, and a paying agent agreement), publish all notices and otherwise comply with the provisions of this Ordinance in the name and on behalf of the City.

Section 18. <u>Inconsistent Provisions</u>. In the event that any prior ordinances, including the General Ordinance, or portions thereof are inconsistent with this Ordinance, this Ordinance shall be controlling with respect to the Note.

Section 19. <u>Effective Date</u>. This Ordinance shall become effective upon its passage by Council and approval by the Mayor.

First Reading......May 7, 2020 Second Reading......May 7, 2020 Third Reading.....

Passed by City Council,

President of City Council

ATTEST: _____ City Clerk

Approved this _____ day of _____, 2020

Mayor

SYNOPSIS: This Ordinance is presented by the City Treasurer for Council's consideration and approval and authorizes the City to issue its Tax and Revenue Anticipation Note in principal amount not exceeding \$20,000,000 in anticipation of and secured by taxes and revenues to be received by the City during its Fiscal Year 2021 commencing on July 1, 2020 and ending on June 30, 2021. The Note will be a general obligation of the City secured by the full faith, credit and taxing power of the City.

W910008