

AN ORDINANCE TO AMEND CHAPTER 40 OF THE CITY CODE REGARDING THE ANNUAL SHOE ALLOWANCE FOR SAFETY SHOES

#0467

Sponsor:

Council
Member
Oliver

WHEREAS, Section 40-371 of the City Code provides for an annual shoe allowance for safety shoes for employees who are not covered by a collective bargaining agreement and who are required to wear safety shoes by their respective department head; and

WHEREAS, while the cost of safety shoes has increased since the enactment of City Code Section 40-371 in 2004, the shoe allowance has not been increased; and

WHEREAS, due to the cost increase of safety shoes, the Department of Human Resources would like to increase the annual shoe allowance to One Hundred Fifty Dollars (\$150.00); and

WHEREAS, in light of the foregoing, City Council deems it necessary and appropriate to amend Section 40-371 of the City Code to increase the annual allowance for safety shoes to One Hundred Fifty Dollars (\$150.00).

NOW, THEREFORE, THE COUNCIL OF THE CITY OF WILMINGTON HEREBY ORDAINS:

SECTION 1. Chapter 40 of the City Code is hereby amended by amending Section 40-371 thereof by deleting the stricken language and adding the underlined language to read as follows:

Sec. 40-371. - Allowances.

(c) *Shoe allowance.* All employees who are not covered by a collective bargaining agreement and who are required to wear safety shoes by the department head shall receive an annual allowance of ~~\$100.00~~ \$150.00 for appropriate safety shoes. Employees may obtain the shoes either from an approved vendor selected by the city or may purchase the shoes from a vendor of their choice and apply for reimbursement. To qualify for reimbursement under this subsection, employees are required to present

the new shoes, along with a receipt for their purchase, to their immediate supervisor(s).

SECTION 2. This Ordinance shall become effective upon its passage by City Council and approval by the Mayor.

First Reading.....August 22, 2024
Second Reading.....August 22, 2024
Third Reading.....

Passed by City Council,

President of City Council

ATTEST: _____
City Clerk

Approved this ____ day of _____, 2024.

Mayor

SYNOPSIS: This Ordinance amends Section 40-371 of the City Code to increase the annual shoe allowance for employees who are not covered by a collective bargaining agreement and who are required to wear safety shoes by their respective department head to One Hundred Fifty Dollars (\$150.00).

FISCAL IMPACT STATEMENT: The fiscal impact of this Ordinance is de minimus.
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