

Wilmington, Delaware
April 18, 2024

#0416 **WHEREAS**, Wilm. Ch. (Charter) § 3-304 authorizes the City of Wilmington to determine
Sponsor: and establish by ordinance the terms of residency for its employees; and

Council **WHEREAS**, Sec. 40-3 requires that, “all non-elected employees shall be required to
Member reside within the geographical boundaries of the city for a period of five years,” in accordance
Congo with 22 Del. C. § 841; and
Co-Sponsors:

Council **WHEREAS**, the 2022-2025 Wilmington City Council Strategic Plan endeavors to
Members promote a “Prosperous and Sustainable Wilmington” by setting forth policies and strategies
Darby regarding the City’s workforce. Substitute No. 2 to Ordinance No. 23-040, as amended
Johnson established a Residency Taskforce consisting of nine (9) members, three (3) of whom are
appointed by the Mayor and six (6) by the Council President. These members include one (1)
member from the Department of Human Resources, one (1) member of the Administration,
and at least three (3) members of the public who reside in the geographical boundaries of the
City of Wilmington; and

WHEREAS, the responsibilities of members of the Residency Taskforce include
evaluating strategies to: encourage residents to fill vacancies; create incentives for prospective
employees to move into Wilmington; and ease financial burdens for potential employees “to
move, rent, and/or buy within the City”.

**NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY
OF WILMINGTON** that this Council appoints the following five (5) members of the public
to serve on the Residency Taskforce for the City of Wilmington: Ugundi Jacobs, So'nya Jones,
Nancy Lopez, Tyre' Matthews, and Dubbard McGriff.

BE IT FURTHER RESOLVED that the Residency Taskforce will issue a final report no later than July 1, 2024, that may be adopted City Council.

Passed by City Council,

ATTEST: _____
City Clerk

SYNOPSIS: Pursuant Substitute No. 2 to Ordinance No. 23-040, as amended, established a Residency Taskforce consisting of nine (9) members, three (3) of whom are appointed by the Mayor and six (6) by the Council President, including one (1) member from the Department of Human Resources, one (1) member of the Administration, and at least three (3) members of the public who reside in the geographical boundaries of the City of Wilmington. This Council appoints five (5) members of the public to the Residency Taskforce. The members of the Taskforce will submit a final Report, no later than July 1, 2024, with recommendations on attracting residents to fill City vacancies and easing barriers to residencies for new hires to City employment.