

Wilmington, Delaware  
July 3, 2024

**#0452**

**Sponsor:**

**Council  
President  
Congo**

**WHEREAS**, Substitute 2 to Ordinance 23-040 established residency requirements for all non-elected City employees and created a Residency Taskforce, consisting of nine (9) members. Members include one (1) member from the Department of Human Resources, one (1) member of the Administration, and at least three (3) members of the public who reside in the geographical boundaries of the City of Wilmington; and

**WHEREAS**, Resolution 24-023 named five (5) members of the public who were appointed to serve on the Residency Taskforce. The responsibilities of the Residency Taskforce involve providing findings and recommendations on strategies to recruit residents to fill vacancies, create incentives for prospective employees to become residents, and address the financial implications of moving, renting, and/or purchasing a home within the City of Wilmington; and

**WHEREAS**, the Residency Taskforce was tasked with submitting a final report no later than July 1, 2024. This Council finds it necessary and appropriate to extend the submission date for the Residency Taskforce's findings and recommendations to October 31, 2024, and name two (2) additional members to contribute to the development of a final report on residency recruitment strategies suitable to the City of Wilmington's workforce needs; and

**WHEREAS**, the Department of Human Resources and the Administration have the capacity to provide critical data and nuanced perspectives on the City's workforce and current recruitment efforts. The addition of individuals representing each of these operational units will advance the Residency Taskforce's capacity to make well-conceived, evidence-based

findings to improve the City’s ability to recruit and retain employees who are invested in the Wilmington community.

**NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF WILMINGTON** that this Legislative body approves an extension of the time allotted for the Residency Taskforce to submit a final report from July 1, 2024 to October 31, 2024.

**BE IT FURTHER RESOLVED** that this Legislative body names Director of Human Resources, Charlotte Barnes, and the Mayor’s Chief of Staff, Tanya Washington, to serve as members of the Residency Taskforce for the City of Wilmington.

Passed by City Council,

ATTEST: \_\_\_\_\_  
City Clerk

**SYNOPSIS:** This Resolution names two additional appointments to the Residency Taskforce for the City of Wilmington and extends the time for submitting findings and recommendations regarding recruitment to the City’s workforce from July 1, 2024 to October 31, 2024.